

6.1 State Compensation Plan

(Higher Education Uniform Classification and Compensation Act - Arkansas Code Ann. § 21-5-1401)

Classified positions (see [Section 2.1](#) for definitions) in all state institutions, including the university, are subject to the Higher Education Uniform Classification and Compensation Act (Act 599 of 2017), which groups positions with similar types and levels of duties and which require similar knowledge, abilities, skills, education and experience into classes and assigns a pay grade to each class. The minimum and maximum salaries for each pay grade are set by the Arkansas General Assembly. There are currently 30 grades and five levels within each grade. Positions which are not classified do not have pay grades, but are assigned a maximum salary by the General Assembly for each fiscal year and are subject to the constraints of department and university budgets.

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