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Human Resources

# Affirmative Action and Equal Employment Opportunity

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/ Affirmative Action and Equal Employment Opportunity

(University of Arkansas Affirmative Action Plan and various state and federal laws and executive orders; Governor's Policy Directive #8; Act 653 of 2003)

# University of Arkansas Non-Discrimination Policy

It is the policy of the University of Arkansas to provide an educational and work environment in which thought, creativity, and growth are stimulated, and in which individuals are free to realize their full potential through equal opportunity. The University should be a place of work and study, which is free of all forms of discrimination and exploitation. Therefore, it is the policy of the University of Arkansas, to prohibit discrimination and to make every effort to eliminate discrimination within the university community.

Therefore, the University of Arkansas is committed to providing equal opportunity for all students and applicants for admission and for all employees and applicants for employment regardless of race/color; national or ethnic origin; age; religion; disability; sex; sexual orientation; gender; gender identity and expression; marital or parental status; military or veteran status; genetic information; and any other characteristic protected under applicable university policy, state or federal law/executive order.

The University's policy prohibiting discrimination is contained in Fayetteville Policies and Procedures 214.1 ("Discrimination (Including Discriminatory Harassment) – Employment, Education, Programs and Services"), which can be found at this link:

<https://vcfa.uark.edu/fayetteville-policies-procedures/oeoc/2141.php>.

Except as described below or in specific University policies, the policies and procedures related to discrimination (including discriminatory harassment) for students, employees, affiliates, subcontractors, on-site contractual staff, agency employees, applicants for employment, third parties or community members, visitors to campus and others participating in campus programs or receiving campus services, are coordinated by the Office of Equal Opportunity and Compliance (OEOC). Contact information is as follows:

Office of Equal Opportunity and Compliance (OEOC)

Attn: Compliance Officer

4 West Avenue Annex (346 N. West Avenue)

University of Arkansas

Fayetteville, AR 72701

(479) 575-6208 (office)

(479) 575-3646 (tdd)

[titlevii@uark.edu](mailto:titlevii@uark.edu)

In addition, the Equal Employment Opportunity Commission may be contacted by phone at: (800) 669-4000 or you may visit their website at

<https://www.eeoc.gov/>

Tuesday, August 25, 2020 3:11 PM

[3.5 Updated 2/20/2010](#)

Monday, December 02, 2013 2:34 PM

## **Human Resources**

222 Administration Building

Fayetteville, AR 72701

479-575-5351

Fax: 479-575-6971

## Payroll Services

1001 E. Sain

Fayetteville, AR 72703

479-718-1354

Fax: 479-575-2336

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Walker Foundation Joins Founders' Circle With \$5 Million Scholarship Gift

From Forklifts to Bug-Catching, Williams Finds Her Calling in the Stacks

U of A Launches 'Merit Pages' to Celebrate Student Success

## UPCOMING EVENTS

Commit to Well

Razorback Softball vs Colorado State

Razorback Softball vs. Colorado State

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Fayetteville, AR 72701

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479-575-2000

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