

2024 Employee Appreciation Banquet



UNIVERSITY OF
ARKANSAS

2024 Employee Appreciation Banquet

October 8, 2024

WELCOME

Chancellor Charles Robinson

STAFF SENATE AWARDS

*Amy Ochoa – Interim Associate Vice Chancellor, Human Resources
Roy Cordell, Staff Senate Chair*

Team Awards

Staff Senate Scholarships

Recent Graduates

Employees of the Quarter

Employees of the Year

DINNER

SERVICE RECOGNITION

5 Years of Service - Page 6	30 Years of Service - Page 18
10 Years of Service - Page 7	35 Years of Service - Page 21
15 Years of Service - Page 8	40 Years of Service - Page 24
20 Years of Service - Page 9	45 Years of Service - Page 26
25 Years of Service - Page 15	

CLOSING

Amy Ochoa

Staff Senate Outstanding Team Award

Multicultural Center

Adrain Smith <i>Director</i>	AnReckez Daniels <i>Assistant Director</i>
Izzo Ahmed	Sarah Draine
Ela Anacona	Pamela Faulkenberry-Fowlkes
Warrensha Arnold	Dola Flake
Sommer Beck	Ruling (Fawn) Gao
Genaro Camarillo	Bryan Hembree
Sarah Campau	C.J. Mathis
Elijah Chaney	Sophia Ordaz
Myles Coates	Rachel Renee
Emily Compean	Dalila Sanchez
Francesca D'Agrosa	Leslie Yingling
Anthony DiNicola	

Staff Senate Scholarship Recipients

Andrea Allan
Barbara G. Taylor Scholarship

Kathryn Lammers
Rick A. Haley Memorial Scholarship

Katie Doughty
Susan Imes Yell Scholarship

Jerusha Gittlen
Valerie Pryor Memorial Scholarship

Jessica Burkett	Vicki Martin	Ellie Scott
Maddie DeBucce	April McDowell	Gayle Taylor
Anaid Espinosa	Austin Schwarzkopf	Grant Schol
Tara Ferkel	Lisa Spurlin	Stephanie Norberg
Marsia Malone	Cadi Stair	

Employees of the Quarter

FIRST QUARTER

Lacie Bryles
Danielle Dunn
Johnmark Eneks
Juana Gilstrap
Jacob Hiatt

SECOND QUARTER

Lauren Denny
Cecilee Essary
Justin Mazzanti
Nick Salonen
Jill Geisler-Wheeler

THIRD QUARTER

Kayla Crenshaw
Luan Ho
Jeff Maples
Debbie Ritter
Amy Ullrich

FOURTH QUARTER

Allie Primm Blackford
Peter Perry
Todd Walters
Kathie Winkler
Nigel York

Employees of the Year

Category 1 - Professional/Non-Faculty Academic

Danielle Dunn

Assistant Financial Operations Director

Category 1 - Professional/Non-Faculty Administrative

Debbie Ritter

Administrative Assistant III

Category 2 - Secretarial/Clerical

Lauren Denny

ISS Front Desk Administrator

Category 3 - Technical/Paraprofessional

Juana Gilstrap

Systems Specialist and Workday Student Data and Integrations Specialist

Category 4 - Skilled Crafts/Service/Maintenance

Justin Mazzanti

Building Specialist

Recent Graduates

Mariam I Abboud
Khadn Blaine J R Adderley
Madison Anne Wieters Barnes
Brandon Patrick Bauer
Daniel Beavers
Hannah Richins Beck
Renato Betim Despain
Robin Bibeau
William Cole Birmingham
Pam Bowers
Julie Marie Brogan
Anthony Michael Campitelli
Noelle Marie Chesser
Brandy Alice Cox
Francesca Camille D'Agrosa
Erin Elizabeth Dail
AnReckez K. Daniels
Caleb Darden
Wallison Diego Domingues
Olivia I Dorantes
David C Dunn
Reed S Fagg
Cori Marie Fincher
Leah Rose Foster
Douglas S Harnish
Myra Haulmark
Corbin Hunter Helms
Alicia Ann Herrera
Sierra Rishelle Hoaglund
Dylan E Hopper
Selena Nicole Hriz
Miran Kang
Kara Ann-Louise Karstedt
Noah Dominic Kim
Brandon George Lucius
Emma C. Menio
Krystle Elise Merry
Hannah Marie Mhoon
Celeste Lenae Michaud
James Patrick Milner
Margaret Elizabeth Moore
Mackenzie Margaret Moorhead
Amillia Kae Oswalt
Jami Lyn Padgett
Ruth Parcels
Susannah C Patton
Caitlin Plante
Dylan C Radcliffe
Maxwell Raine Rice
Robert Sloan Scroggin
Lucy Shapiro
Eden P Shulman
Myrlinda Jamell Soedjede
Patrice N Storey
William Wahid Sulliban
Abigail A Tanner
Danny Verdun Wheeler
Kate Ireton Walker
Iana Lara Marielle Ruheta Wase
Vicky Lyn Watkins
Nancy Ruth Welsh-Young
Terri Lou White
Isabel Maria Whitehead-Adams
Chas Wright

5 Years of Service

Leslie Venable Adams	Maria F Farias Valdovinos	Alicia Pacheco
Scott F Allen	Cale Fessler	Zoraida Pagan
April Anderson	Matthew K Gallup	Scott Thomas Parker
Tyra Lea Ann Esparza	Megan E Garland	Dearl D. Peachee
Christopher Bader	Jordan Elizabeth Gibson	John Post
Margaret Palmer Bassett	Guymon Hall	Joe Rentner
Ed Beadles	Chieko Hara	Christy Reynolds
Wayne Bell Jr.	Amy Loren Harden	Jessica L Robinson
Danielle E Best	Catherine Harper	Travis Mikel Rohrer
Matt Blair	Ashley E Harris	Alex Salari
Linda Mae Bolls	Shannon Y Heard	Staci Tate Sandquist
Ruby May Bowles	Pete Heim	Jennifer N Seals
Jen Boyer	Amanda R Hendrix	Anne C Shelley
Bill Boyles	Harold W Hicks	Jenn Shipley
Melissa L Brawner	Brooke Lei Holt	Gordon P Silcox
Chris Brooks	Emily Hosseini	Christina R Smith
Holly Christine Buchanan	Selena Hriz	Christy Lynn Smith
Miriam Burns	Stacy Melinda	Sara Spillers
Daniel J Carmona Mendez	Huchingson	Lindsey Steiger-Muck
Adrianna R Carter	Jeffry Edmund Humphreys	Michael C Stoker
Brittney Dee Cavender	Johnna Jack	Jarrett W Sweeley
Andrew Cowley Cavender	Cody Jendro	Cole Teaster
Daniel Colman Clough	Johnathan Johnston	Rick Thorpe Jr.
Sydney M Conley	Melody A Kinsel	Matthew Gene
Brett Crawford	Abigail S Knight	Townsend
Lisa Davis	Laura Kowalski	Diane M Walsh-McNutt
Richard A Del Soto	Steve Krogull	Carter Wells
Gerald Douglas Drymon	Mike Kyle	Sherman R White
Alexander Duvall	Jill A LaRosa	Terri Lou White
Austin Ray English	Stephanie Liechty	Jordyn Wieber
Eric Essen	Will Lynch	Victor Wilson
Joy Alise Estep	Shannon G Magsam	Billy Ray Wilson
Christopher M Evans	Chuck Mayo	Sara Jean Wood
	Vinnie Modderman	Thiri Zaw
	Malloree Dee Murdock	

10 Years of Service

Lisa Dawn Ault	Elizabeth Lyn McKinley
Robert Joe Awtrey Jr.	Elvis John Moya
Benjamin Dean Baker	Heiko Mueller
Alyson L. Ballew	Leslie Pounds
Kevin Lee Bolin	Marco De Prosperis
Mike Brewer	Rifi Raindriati
Ryan Bronni	Paula M Ritchey
William M Cigainero	Robert Dale Roberts
Cody Clark	Sharla Scott
Gregory A Coffey	Kristin Seals
Angie Primm Coleman	Steven Sevic
Jennifer M Collins	Lucas Simmons
Alan Dougherty	Rory F Sims
Shawn O Eary	Nancy M Smith
Adam Marcel Fields	Dr. Rob Stagni
Catherine A Fox	Bill Thompson
Colin D French	Laura Anne Tilley-Stagni
Ben Goodwin	Natalie Undernehr
Rich Ham	Michael Wade Urteaga
Christina L Jamieson	Si Ding Wang
Lori Lander	Sarah Whitmill
Jason A Lovett	Brian D Wilson
Kelsey M Lovewell	Andrew W Winters
Louis Martini	Gary E Wolfenbarger
Randy Massanelli	Erin R Wooldridge
Taylor Ryan McGillis	Tonya Zarlingo-Martin

15 Years of Service

Reynelda Elaine Augustine-Robinson

Stuart Treavor Bailey

Adam L Brown

Denise Burford

Christopher S Clanton

Karen Katherine Coker

Sarah Draine

Rachel Eileen Eikenberry

Tricia J Matysak

W C McCain

Kay Best Murphy

Hung K Pham

Noah Aaron Pittman

Jarvis Roberts

Dennis D Sisemore

Molly Throgmorton

20 Years of Service

KEUKEU ABDULLAH *Fiscal Manager*

Keukeu's ability to collaborate effectively with co-workers and mentor junior staff members has promoted an effective learning and working environment. Her commitment to take every task seriously and execute them with great detail is amazing, and her drive for constant improvement inspires our team to be the best they can be. Keukeu's dedication to customer service is unmatched. Her ability to handle challenging situations with grace and professionalism is a testament to her skills and experience, and her focus on building relationships rather than just transactions is an outstanding approach to customer success. Congratulations, Keukeu, on your service anniversary!

MIKE W. BALL *Journeyman Electrician*

Mike has become a leader in the Electric Shop as a licensed Journeyman Electrician. He is mainly responsible for keeping all of the exterior lights in working order across our campus. This job is hot in the summer and cold in the winter, but he never complains. Not only does he do the exterior lighting, he also is responsible for some of our remodels as an electrician - providing good relations with our clients.

PARICE S. BOWSER *Assistant Vice Chancellor for Greek Life/Associate Dean of Students*

Parice Bowser oversees one of the largest and most decorated Fraternal and Sorority communities in the nation. University of Arkansas chapters and councils are annually recognized for their academic, leadership, and philanthropic achievements. Individually, Parice is noted for her expertise and leadership in chapter development and engagement. She is also appreciated for her student advocacy and support as well as for her impactful outreach to parents, alumni, and communities. Under her leadership, Fraternal and Sorority groups have continued to make the University of Arkansas a home for our growing student community. Thank you, Parice, for your 20 years of service to the University of Arkansas. Go Greek!

BENJAMIN K. CARTER *Senior Director of Development*

Ben has been advocating for students for 20 years by seeking additional financial resources to help them progress through their degree. He has helped advance the efforts of the Jane B. Gearhart Full Circle Food Pantry, worked with Greek chapters to establish scholarships for their members, gained funding for numerous Student Affairs programs that support our most disadvantaged students, and has raised funds for our UA Cares Emergency Management Fund. Ben talks about the impact of financial donations to the student experience with confidence and ease, enticing donors to want to make an impact. Ben centers the student experience in every conversation with benefactors and demonstrates how their generosity moves a student closer to graduation.

JOHN CHAPMAN *Academic Technology Application Administrator*

John is known for providing helpful and thorough responses to faculty and staff issues. He is known for being meticulous and careful and this shows in his quality of work with faculty, staff and colleagues. He's a great example of how IT Services exceeds at quality and service.

RANDY L. COPELAND *Journeyman Electrician/Estimator*

Randy is a great employee and team member. Your hard work and dedication to our campus is inspiring. Congrats on your 20 years of service.

CLYDE DAVIS *Locksmith*

Clyde has been a great tradesman in the carpenter shop. Clyde started as a carpenter in the shop, and he worked in that area for several years before becoming a locksmith and moving into the lock shop where he has been the last few years. Clyde is an important part of our shop, and he is always willing to help out in any area of the shop. He has great knowledge in many aspects of carpentry/masonry and locksmithing. Clyde makes our shop better because of his hard work and dedication each day. Thank you, Clyde, for all you have done for the carpenter shop over the last 20 years. I look forward to many more years working together.

JACQUELINE DUNN *Senior Library Assistant*

Jacque has consistently displayed excellence in her many years of service to the Young Law Library and is an invaluable member of our team. She pays meticulous attention to detail in a very demanding role that is central to the library and the Law School's success. Her long years of experience in different

roles in the library make her an important resource for her colleagues and she is always glad to assist however she may be needed. Jacque is the type of diligent, hard-working, and reliable colleague that managers dream of and that the university can take great pride in employing for so long. Congratulations Jacque on this important milestone - and thanks for all that you do. You are an inspiration to those around you!

EDDIE FLORES *Skilled Tradesman*

Eddie is a highly skilled carpenter on the Housing Project Team. He's earned recognition and respect for his knowledge and abilities as a true craftsman. He always exceeds people's expectation for quality and creativity, and he finishes projects on time and on budget. You always know that if Eddie builds something, it will be amazing. He is an outstanding team member. He is trustworthy, honest and dependable. He is precise and accurate. You can count on Eddie. He is very dedicated and is the "go-to person" for carpentry. He has made many remarkable contributions to the Housing Maintenance Team and helped his team to receive the Outstanding Staff Team Award. Congratulations on reaching 20 years, Eddie.

TODD E. FURGASON *Campus Planner*

Todd has been an integral member of FAMA's Planning and Design Dept. since the creation of the Planning group in 2004. His position as the Senior Planner directs a broad range of campus planning issues, including land use and master planning, campus development standards, landscape design, transportation planning, capital project development, and a design leadership role in some of the university's most iconic facilities for the past 20 years. His leadership provides guidance for strategic and physical planning at the university, and ensures that all projects support our academic goals - promoting the highest potential for academic achievement and community engagement.

SUSAN HARPER *Manager of Special Events and Rentals*

Susan, thank you for your incredible 20 years of service at Garvan. You've believed in Garvan since day one when you started as a volunteer! As an employee, you have been instrumental in sharing the Garden with our community, wearing many hats to ensure its success (including those of Mrs. Garvan) and crafting the most excellent guest and volunteer experiences. You are a pillar of the Garvan family, and we appreciate your love for the Garden and its people so very much.

TONY W. HATCHER *Skilled Trades Helper*

Wade works very hard and enjoys his coworkers. We are rewarded with his presence and knowledge.

JENNIFER HOLLAND *Senior Director of Marketing Communications*

Jennifer is a joy to work with! She genuinely cares about her work and the people who work with her. Daily she demonstrates this as a leader with her team and peers across campus. Jennifer, congratulations on 20 years at the University of Arkansas! Our team is better because of you and thank you for always coming into work with new creative ways to market the U of A!

JUDY KENDRICK *Procurement Coordinator*

Judy has been with Housing for all her years at the University. She has served in various roles and is a highly valued member of the team in Housing. Because of her experiences, Judy has truly unique perspectives on most activities within Housing. This makes her an outstanding asset to us. Judy has very high work ethic and values. She is instrumental in our commitment to students in our Residence Halls. Her career has taken her from a temporary position to various permanent positions in Housing Administrative Services, Housing Building Services and now Housing Finance. Judy currently plays a major role in procuring materials and services to maintain our residence halls on campus. Judy is committed to best practices and pricing as a steward for the University and Housing. She continues to maintain outstanding relationships with our suppliers and internal staff. Judy is committed to outstanding customer service and provides guidance to all who seek her assistance. Many of our jobs are made easier due to Judy's diligence and patience. Congratulations Judy! Your dedication and hard work is inspiring!

TAMMY K. KETZLER *Human Resources Analyst*

Tammy Ketzler has dedicated 20 years of exemplary service to the University of Arkansas. Her reliability, consistency, and proactive approach have been invaluable, ensuring her continued success. Tammy's organization and positive attitude have made her a trusted and respected colleague. Congratulations, Tammy, and thank you for your outstanding contributions.

RACHEL A. KREST *Executive Director, Planned Giving*

Rachel Krest is an alumna of the University of Arkansas and her love for the institution shines through in whatever area and capacity she has served. Eighteen of her 20 years of service have been in University Advancement and her authentic personality and work ethic have allowed her to rise to various

leadership positions. Her fundraising efforts have stretched from Annual Giving to Planned Giving and the funds have impacted the entire landscape of the university. She has left an incredible legacy through her work for future students, faculty and staff.

LAURA MABRY *Director of Operations and Projects*

Laura is an exceptional leader and administrator and makes our campus better every day. She is always pushing to make a system or process better and is never satisfied with the status quo. Her relationships and campus knowledge are so important to the success of our Division. In her expanded role as Director of Operations, she's led a number of complex and important projects that helped both the university and external partners be successful. We are able to accomplish so much more as a Division because of Laura Mabry's fantastic leadership.

JACKIE MCLELLAND *Business Director for Garvan Woodland Gardens*

Jackie, you have been an integral member of our team for 20 years! You've consistently provided an unwavering commitment to excellence and integrity and have kept the Garden on its path to success. Your ability to problem solve, provide structure to our growing enterprises, and seek solutions for our team has earned great respect and gratitude from us all. The Garden and its staff are exceptionally blessed to have you as part of our family!

RHONDA ROBERSON *Assistant Director of Admissions Operations*

Rhonda Roberson has been an essential member of Enrollment Services for the last 20 years. She began her career as a data entry clerk, but rapidly advanced through various positions in the division. As the Assistant Director for Admissions Operations, Rhonda has a vast array of responsibilities, but has continuously shown unwavering dedication and commitment to her obligations and to the students and families she serves. Her positive contributions to the University and her encouraging attitude have also inspired her team and colleagues to set a standard of excellence throughout the division. As we celebrate this special milestone, we want to express our deepest appreciation for Rhonda's steadfast loyalty and professionalism. Rhonda, here's to many more years of shared achievements and continued successes. Thank you for being an invaluable part of our team!

JULIE ROBERTS *Medical Assistant*

Julie Roberts is a dedicated and dependable employee of Pat Walker Health Center. We are grateful for her positive energy and drive to assist in providing great medical care for the patients at PWHC. We have been honored to work with her over the past 20 years.

LAURA L. SHIVER *Data Analyst / CMMS Administrator*

Laura is instrumental in helping Facilities Management operate smoothly. She works directly with the staff to train on systems and streamline processes. Laura is always willing to jump in and help solve a problem. She takes on new tasks to ensure the Facilities Management team has the tools and information they need to be successful. She is an integral part of the team and her dedication to the University for 20 years is sincerely appreciated. Thank you, Laura!

GEOFFREY WAINSCOT

Geoffrey was an important part of the team here at Razorback Transit, he was always reliable and willing to help out when he could. He was an avid Razorback sports fan, and supported the University in whatever sport they were playing. He will be a sadly missed member of the Razorback Transit team.

TIFFANY YOKEY *Human Resources Specialist*

Tiffany has two characteristics of a high-quality employee. She strives to be accurate, as well as offer excellent customer service. I have known Tiffany for over 20 years and feel privileged to see her evolve into a mother as well as a fine employee that holds true to her own standards of ethics. She represents the university well on a daily basis and continues to learn and grow in her career. Tiffany started in the University Copy Center. She grew to be instrumental in the billing for the campus as the Fiscal Support Analyst for the Departmental Copier Program. Tiffany then moved into Human Resources as part of the Classification/Compensation team and continues to grow with the university today. Tiffany is always seeking more efficient processes and has taken this mission into learning Workday as well. Tiffany - job well done!

25 Years of Service

ANDY ALBERTSON *Director of Research and Economic Development Communications*

Andy, congratulations on 25 years of service to the University of Arkansas. While you have held several positions during this time, you have left each one better off than when you started. That's evidenced by the lasting relationships you have developed at the U of A. It's also true in your current role as Director of Research and Economic Development Communications. So much so, that we're thankful for you resuming your role and leading your team again! Thank you for the caring attitude you take with you wherever you go and for making our team better!

JULIE LYNN BURDEN *Assistant Director of GSIE Financial Affairs*

Julie has been a valuable and essential member of the financial teams in the Treasurer's Office and Graduate School over her 25-year tenure. She began her career in the Treasurer's Office providing students with support and assistance for almost 20 years. Julie continues to support students in her work at the Graduate School overseeing the financial processes for several large programs. Julie is detail oriented, never misses a deadline and always considers the impact on students. Her experience and understanding of financial and business processes allow her to resolve problems and provide high-quality service to faculty, staff and students. Julie is an integral member of the team and an asset to the University. Congratulations, Julie, for 25 years of hard work, dedication and loyal service to the institution and our students.

CARRIE BYRON *Fiscal Support Analyst*

Carrie has been an important team member with the Arkansas Academic Partnership in Public Child Welfare and the School of Social Work for over 20 years. Her knowledge, skills, and ability to work across departments and universities has allowed us to provide exemplary services. She has the respect of key staff members at nine different universities who depend on her for invoicing and budget support. She has served as the financial representative for countless sponsored projects that have enriched the lives of citizens across the state. Thus, the impact of her work can be viewed as being well beyond that of the University. Carrie can be counted on to make a deadline, to rise to any challenge, and to ensure that any effort is conducted with efficiency and aplomb. She is, to use one of the terms we toss about to each other, "good as gold." Congratulations Carrie on this significant milestone!

JULIA MAE DIXON *Custodial Worker*

Julia has always been a pleasant and diligent member of the team, learning her area well. She has dedicated herself to her custodial run and to the needs of the customers who use the Union fitness center, the Student Technology Center, and the Testing Center. Our team would not be what it is today without her.

MELISSA ERWIN *Assistant Dean of Financial Affairs*

Melissa is truly the glue that holds the Graduate School and International Education together. Her deep institutional knowledge and financial wisdom, coupled with her positive and collaborative attitude, have made her a cherished member of GSIE during her many years in the unit. Congratulations on 25 years of service to the U of A!

GEORGETA BORDANEA GALBRAITH *Construction Project Specialist*

As a construction coordinator, Geta continues to be an essential member of the Facilities Management team, managing the financial and contractual complexities of construction projects on campus, and the very hands on management of design and construction teams. The respect she commands from her colleagues and clients is well earned from her years of consistent and dedicated service to the university. The impact she has made in her 25 year career is on daily display in the beautiful campus she helped build.

JIM GOODLANDER *Assoc. Director Information Technology*

Jim was hired in 1999 by Walton College at a very pivotal point in our history. The \$50 million gift to the business administration college in 1998 set the stage for a lot of hiring, growth and building. Jim's previous work experience in video production was an area that faculty and staff alike were needing professional level assistance and Jim delivered! Jim architected the first "smart classrooms" for Walton and even designed the first integrated instructor podiums. Jim showcased five deans with video presence over his 25-year career at Walton. Jim retired in the Spring of 2024 and his legacy lives on in the thousands of hours of productions he wrote, directed and produced.

KEN MUESSIG, ED.D. *Instructional Designer Manager*

Ken has dedicated 15 of his 25 years with University of Arkansas to the advancement of the instructional design field - first as instructional designer, then as senior instructional designer, and currently as instructional design manager leading an instructional design team of 10. Ken masterfully merges pedagogical expertise, technical skills, and a student-centered approach to help faculty develop and deliver excellent online courses and programs. He is a great mentor to - and fierce advocate of - his talented and dynamic instructional design team. His commitment to creating the best possible learning experience for online learners continues to push the University of Arkansas forward. Thank you, Ken!

POLICARPIO NAVARRO *Fiscal Support Analyst*

Poli is an asset to the University of Arkansas. He is a very hard worker and will assist with anything that is needed to be done. Over his years at the University he has seen many changes and has handled them with ease. He has worked with all departments on campus over the years with fixed assets. Many positive comments have been sent to Financial Affairs about his work and how nice and helpful he has been to them. He is a great employee!

MIKE E. NEIGHBORS *Head Women's Basketball Coach*

Mike is a true Razorback. While he physically left the university for a while, his heart has always been in Fayetteville.

MICHAEL R. OAKES *University of Arkansas Police*

Mike, congratulations on reaching this incredible milestone with the University. Your dedication and dependability has been inspiring. Your commitment to excellence and your unwavering reliability have significantly contributed to our success. We are grateful to you for your service.

AMITA C. PATEL *Budget Manager*

Amita's abilities and efforts have helped to foster the success of the University and the Division of Research and Innovation. Together, we celebrate and take pride in her accomplishments and commitment to excellence. Congratulations on your 25th anniversary, Amita! I want to express my gratitude for your efforts and extend the same appreciation on behalf of your colleagues. Dedicated employees like you are the foundation of any successful organization. Thank you for everything you've done throughout the years!

30 Years of Service

ROBIN R. CARR *Director of Student Records and Student Records Lead for Workday Student*

Everything is figureoutable. This is Robin Carr's approach to all things. For the past 30 years she has been the problem solver for the registrar's office. Challenges that make others shrink just seem to inspire and motivate Robin. She's persistent and tenacious. She's smart and undeterred. She's forward-thinking. Because of Robin, students have their transfer credit posted in days instead of weeks. She has worked to make transcripts easy to request and quick to process. She has made degree clearance more efficient, taking a process that used to be six weeks down to mere days for some colleges. Robin's contributions have positively impacted our students, staff, and faculty. What's even more special about Robin is that she has a huge heart. Thanks, Robin, for all you've done for the university. Here's to 30 more years!

CHAD CODY *Journeyman Electrician/Alarm Technician*

Chad is a valuable asset to the Electric Shop and the University as he maintains the access control, fire alarms and security systems across campus. He has written many programs to make operations more efficient with adding and deleting names within the system. He also serves in a leadership role in the Alarm Shop. Along with performing his duties in the Alarm Shop, Chad is also a licensed Journeyman Electrician.

PENNY BELLARD *Fiscal Support Specialist*

Penny Bellard has been a cornerstone of the University of Arkansas for an incredible 30 years now. Throughout her three decades of service, Penny has demonstrated dedication, professionalism, and a genuine passion for her work and the university. Her contributions have had a profound impact to the university. She has not only been successful in her role but has also been a mentor and source of inspiration to her colleagues. Penny's hard work, commitment, and positive energy has made a lasting impact on all of us. Congratulations, Penny, your journey with the University of Arkansas is a testament to your loyalty and perseverance.

JEFF D. HOLT *Skilled Tradesman*

Jeff Holt has been a dedicated employee for the University of Arkansas Athletics Department for the past 30 years. Jeff specializes in carpentry, door and lock repair, and general maintenance overall.

JOHN PAUL JACKSON III *Data Center Computer Operator*

John has been a true asset to our team throughout the years. His dedication to his work and consistently demonstrating an unwavering commitment to excellence has been instrumental in fostering a highly effective learning and working environment. John is both admired and greatly appreciated by all. Congratulations, John, on reaching this tremendous milestone of service and support at the university. Your dedication and hard work continue to inspire us all.

VIKKI NECESSARY *Fiscal Support Supervisor*

Congratulations Vikki on 30 years of remarkable service! Your dedication and commitment to the university have been nothing short of extraordinary. Over the years, you have consistently demonstrated exceptional professionalism, and an unwavering work ethic that has greatly contributed to the success and efficiency of our team. Your deep institutional knowledge and your willingness to support your colleagues have made you an invaluable member of Accounts Payable. Your positive attitude and ability to navigate complex challenges with grace have set a standard of excellence that inspires us all. We are profoundly grateful for your contributions and the lasting impact you have made on our department and the entire university. Your loyalty and dedication are truly commendable, and we look forward to many more years of your outstanding service. Thank you for being a cornerstone of our team.

JASON PIFER *Journeyman Painter*

It has been a pleasure to see Jason grow from the young kid from many years ago in the labor shop to the skilled painter that he is now. Jason seems to always have a smile on his face and is always willing to help in any way that he can. In addition to his painting duties, Jason works in our sign shop and is also an important member of the Sand Hog Crew that sandblasts graduates' names into Senior Walk. I would like to congratulate Jason on being recognized for his 30 years of service to the University of Arkansas.

DARLA KAY SANDERS-WEATHERFORD *Computer Support Specialist*

Darla Kay has been an invaluable asset to IT Services, consistently demonstrating exceptional dedication and a service-oriented mindset as she creates documentation and user-friendly how-to guides. What truly sets Darla apart is her ability to anticipate the needs of her readers, producing comprehensive resources that empower our campus community. Her commitment to putting others first fosters a collaborative and supportive atmosphere that enhances our entire community. Thank you, Darla, for all you have done and continue to do for our campus!

AMBER SHIREY *Director of Basketball Operations*

Icon. No other words come close when talking about Amber. She came to campus as a Nicholas to play point guard for the Lady Razorbacks in 1989 and has been an essential part of the program since. From breaking records on the court to impacting the lives of everyone associated with Athletics off the court, Amber has been lighthouse to all. Through six coaching staffs and seismic shifts in college sports there has never been a single change in Amber's love, devotion, and loyalty to this University.

GARY WILLIAMS *Zone Foreman*

Gary has been a very loyal, hard-working employee that always puts students first - working to provide the best learning environment possible.

ROSS A. YEATMAN *IT Security Analyst*

We are honored to recognize Ross Yeatman for his dedicated service of 30 years within the University IT Services department. In 2016, Ross started working in the information security group where he has played a crucial role in safeguarding our organization's sensitive data and systems. Throughout his tenure, Ross has consistently exemplified professionalism, expertise, and a strong work ethic. We are grateful for Ross Yeatman's dedication and congratulate him on this milestone achievement.

35 Years of Service

WANDA LOU DONAGHE *Administrative Specialist II*

Wanda is an integral part of the Global Campus community. Her three and a half decades of service is a testament to her dedication, commitment, and significant contributions to the organization. For over 30 years Wanda worked in the Credit Studies office at Global Campus. She helped thousands of students complete high school diplomas, undergraduate studies, and hard-to-find doctoral reading classes for foreign languages through self-paced correspondence courses. Global Campus records show students were taking paper-based correspondence courses in the 1910s. The paper-based courses ended in 2013 when the U of A restructured its correspondence program to an online delivery. Wanda helped establish the W.E. Manning Memorial Scholarship for students in online programs. This scholarship honors a previous director of the independent study program. The end of self-paced courses in 2023 was a significant moment in the evolution of distance education. Thank you, Wanda! Your work ethic and values are praiseworthy!

GARY ENZOR *Recycling Supervisor*

On behalf of Facilities Management, we want to thank Gary Enzor for his 35 years of dedication and service. Few realize that it is Gary who took up the task to develop and implement a campus-wide recycling and waste system. This system is known as Razorback Recycling. Gary's work serves as an inspiration for colleagues and aligns perfectly with the University of Arkansas' commitment to sustainability. We continue to have much to learn from him and look forward to many more years to come. We thank him for his massive contributions to our department.

ALEX FORD III *Paint Shop Foreman*

Alex started his career at Facilities Management back in 1989 as a laborer. In 1993, he was accepted into the Facilities Management Apprenticeship Program as an Apprentice Painter. Alex completed his apprenticeship in 1997 under the direct supervision of the "Warden" Tony Bowerman. In 2004 Alex was promoted to Foreman of the Paint Shop. Alex is a great asset and ambassador for Facilities Management and I have enjoyed working with him over the past 35 years.

MELISSA HARWOOD-ROM *Associate Vice Chancellor & Dean of Students*

Melissa has spent her 35 years being a fierce advocate for students. I cannot think of a person more passionate about ensuring students have the resources to feel safe and supported through the lens of care and support. Her leadership and vigor in which she leads units is most appreciated as it centers around the best outcome for the student. In her role as Dean of Students, she has a passion for serving students, especially those experiencing trauma, loss, crises, or just a really bad day. Congratulations, Melissa, on reaching this tremendous milestone of service! Your support of students, dedication, and hard work serve as a model for us all.

CATHERINE M. KILGORE *Fiscal Support Specialist*

Congratulations Cathy on reaching 30 years with the University of Arkansas! Thank you for your hard work and dedication! Enjoy your retirement.

ANGELA SALRIN *Director, Print/Mail/Copy*

Angela has been a mainstay of the University's Print, Mail, and Departmental Copy operations for 35 years, most recently serving as the Director of the Print, Mail, and Departmental Copy unit. In her time with the University, Angela has served faculty, staff, and students with a tireless dedication to providing quality products and services. In addition to her outstanding leadership ability, Angela has a drive to continue learning and a willingness to take on new tasks (a most recent example being her receipt of the 2022 Fourth Quarter Financial Affairs Service and Innovation Award) that will continue to benefit the University, and its faculty, staff, and students for years to come.

BRIAN SAMUELS *Power Plant Operator*

Congratulations to Brian Samuels on over 20 years of dedicated service at the University of Arkansas Heat Plant! Your hard work, commitment, and expertise have been invaluable to our campus community. Your unwavering dedication and consistent performance have ensured that our facilities run smoothly and efficiently. We deeply appreciate your remarkable contribution and the positive impact you've made over the years. Thank you for your steadfast service and the excellence you bring to your work every day. Here's to many more years of success and achievement!

CALVIN DWAYNE SHARP *Skilled Tradesman*

Congratulations to Calvin Sharp on achieving over 20 years of outstanding service at the University of Arkansas Heat Plant! Your expertise as a boiler operator and maintenance professional has been instrumental in keeping our campus warm and operational. Your dedication, hard work, and attention to detail have made a significant impact on our facilities and the comfort of our university community. We are incredibly grateful for your commitment and the countless hours you've invested in ensuring everything runs smoothly. Thank you for your exceptional service and dedication. Here's to celebrating your remarkable contributions and many more years of success!

LISA J. SUMMERFORD *Assistant Dean*

Lisa Summerford retired in April 2024 after numerous years of dedicated and energetic service to Fulbright College. She is a problem solver, student-focused and a joy to work with. Always smiling and spreading good cheer, Lisa is dearly missed. Moreover, no one could run graduation ceremonies like Lisa!

40 Years of Service

COLIN DOUGLAS BYERS *Data Center Facility Operator*

IT Services would like to recognize Colin Byers for his 40 years of dedicated service to the University of Arkansas. Colin is respected and admired among his team and has been a true University asset. Colin's friendship, leadership, wit, and character truly stand out and we are blessed to call Colin our friend. Thank you, sir, for your many years of service and we look forward to your continued support!

ROBERT JEFFERY DANKS *Data Center Facility Operator*

IT Services would like to recognize Jeff Danks for his 40 years of outstanding performance and lasting contribution. Jeff has our respect and admiration for the quality of service we've come to expect from him. His friendship, leadership, wit and character truly stand out and Jeff is a true asset to our department. We are truly blessed to have Jeff to work with and call our friend. We look forward to Jeff's continued support.

LONNIE DEAVENS *Systems Analyst*

Today, we are proud to celebrate an extraordinary milestone – Lonnie's 40th anniversary working at the University of Arkansas. For four decades, Lonnie has exemplified the highest standards of service, not only to the institution but to every student, faculty member, and colleague he has encountered. His dedication to ensuring a seamless and welcoming environment across campus has been unmatched. Throughout his career at the University of Arkansas, Lonnie's sharp intelligence and problem-solving abilities have been invaluable in navigating the complexities of university life. His vast knowledge and expertise have made him a trusted source of guidance, while his commitment to providing top-tier service has elevated the university's operations and set a standard of excellence for all. Whether working behind the scenes or directly with students and staff, Lonnie's presence has been a steady and reassuring one. His warm, customer-centered approach and willingness to go above and beyond have left a lasting impression on the entire Razorback community. Lonnie, your 40 years of service at the University of Arkansas have made an indelible mark on this institution. Your dedication, integrity, and work ethic serve as a shining example for all, and we are incredibly fortunate to have you as part of our team. As we honor your remarkable career, we look forward to many more years of your continued excellence. Thank you for your unwavering commitment to the University of Arkansas.

PAULA LASNER *Student Financial Support Analyst*

Paula has been a dedicated, loyal employee committed to supporting and serving students over her 40-year tenure at the university. Her role supporting graduate assistant processes and waivers is important and tedious requiring review and confirmation of many details and moving parts. Paula is meticulous, detail oriented and at the same time moves quickly to ensure timely processing as the work impacts many financial and business processes for graduate students. She is compassionate, caring and kind when assisting students and always finds a way to resolve the issue while at the same time reassuring students and easing frustration during often stressful times. I don't think you can be a graduate assistant and not know Paula! Paula is an extraordinary asset to the University. Congratulations, Paula, on 40 years of service to the institution. Your dedication and passion for serving the university and students is inspiring.

BRUCE MCNULLY *Zone Foreman*

Bruce has always worked hard to keep a comfortable and useful learning environment for students, and has been a long-time, loyal employee to the U of A.

KATHY SCHEIBEL *Senior Advisor, Sponsored Programs Administration*

For many years, Kathy has been the heart and soul of grants management at UARK. Part counselor, part stern school teacher, Kathy has helped countless faculty navigate the increasing complex process of obtaining and managing grant funding. The Office of Sponsored Programs has grown up around Kathy, and she has embraced the new challenges of sharing the fun with others in the unit. Thanks to Kathy for all she has done to grow research at UARK!

45 Years of Service

GARY K. SMITH *Director, Transit and Parking*

Gary brings steadfast leadership and an absolute commitment to the University to his role as the Director of Transit and Parking each day, just as he has throughout his 45-year career with the University of Arkansas. As the University has grown throughout Gary's 45 years of service, so too have his responsibilities - in particular with parking and transit operations now routinely serving the parking needs of tens of thousands of students, faculty, staff, alumni, and visitors each year - and providing transit service to more than one million passengers throughout the University and Fayetteville community annually.

Career Service Award Payments

In addition to recognition at the Employee Service Awards Banquet and a token of appreciation, individuals may receive a monetary career service award payment in the following amounts:

10 years through 14 years
of service receive \$800

15 years of service through 19 years
of service receive \$1,000

20 years of service through 24 years
of service receive \$1,200

25 or more years
of service receive \$1,500



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Special Thanks To:

Rose of Sharon

for the beautiful floral arrangements

Candy's Cake Pops

for the delicious dessert

The Balloon Closet

for our decorations

Dr. Jake Hertzog, Assistant Professor of Music

for enhancing our atmosphere with music

University of Arkansas Spirit Squad

for providing mascots

Ozark Catering

for outstanding food and service

Arkansas Union Personnel

for being fantastic hosts

Linda Jones, Chair of the World Languages, Literatures and Cultures Department

for announcing the names of our many staff members

PMC Solutions

for printing

Human Resources Volunteers

that helped put this event together

Midsouth Awards

for the production of the awards



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