Fidelity Investments 403(b) Individual Custodial Account Application

GENERAL INSTRUCTIONS

Opening a new account: Please complete this form and sign it on the back. You may revoke the beneficiary designation and designate a different beneficiary by submitting a new Beneficiary Designation Form to Fidelity. Once your account is established, you can submit a Salary Reduction Agreement to your employer, who can then forward contributions to your account. Please contact Fidelity, your employer, or tax advisor to determine your maximum allowable contribution.

Moving assets from an existing plan: To make a transfer or rollover contribution, please complete the enclosed transfer/rollover form. If a form was not included within your enrollment kit, please call Fidelity to request a form.

Fees: Your account may be subject to an annual maintenance and/or recordkeeping fee.

Mailing instructions:

Return this form in the enclosed postage-paid envelope or to

Fidelity Investments, P.O. Box 770002, Cincinnati, OH 45277-0090

Questions? Call Fidelity Investments at 1-800-343-0860, Monday through Friday, from 8 a.m. to midnight Eastern time (excluding New York Stock Exchange holidays), or visit us at www.fidelity.com/atwork.

					١	OUR INFO	ORMATION					
Please use a black p	oen ar	ıd pri	int cle	early i	n CAPITAL LE	ETTERS.						
Indicate Your Camp	ous Lo	catio	n:									
Fayetteville–1350			M	Medical Sciences–UAMS		Little Rock–UARL	. [Cooper	ative Exte	nsion–2	:448	
Pine Bluff–2492			M	Monticello-2643		Hot Springs-ASM	IS					
Plan Number (if known):	6	2	9 5	5 4								
Social Security #:							Date of Birth:					
First Name:												
Last Name:												
Mailing Address:												
Address Line 2:												
City:									State:			
ZIP:												
Daytime Phone:							Evening Phone:					
Email:												
Date of Hire:												
I am: Singl	le (OR		Ma	arried							
					er title in in							

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Fidelity Investments Institutional Operations Company, Inc.

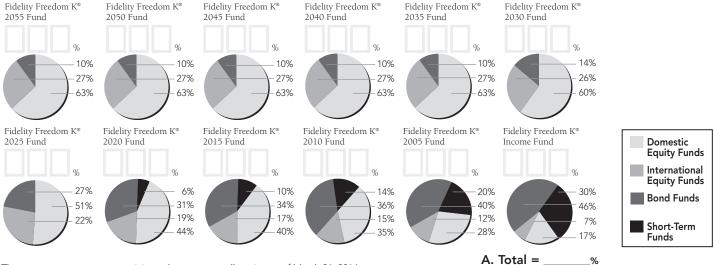
SELECTING YOUR INVESTMENT OPTIONS

You may choose to invest in the Fidelity Freedom K® Funds or other investment options Fidelity has to offer. You may select one option or a combination of the two. If you choose a combination, be sure the total of your investments adds up to 100% (Sections A + B below).

NOTE: For investors who prefer to create their own portfolio, Fidelity offers a wide selection of investments to choose from. Contact Fidelity for a free prospectus. Please read it carefully before you invest.

A. Freedom Fund Options

Choose the Fidelity Freedom K® Fund that matches your anticipated retirement date. If you choose to invest only in Freedom funds, make sure your Freedom fund selection(s) totals 100%.



The percentages represent anticipated target asset allocation as of March 31, 2014.

Target asset allocations may appear equal due to rounding. Allocation percentages may not add up to 100% due to rounding and/or cash balances.

Fidelity Freedom K® Funds are designed for investors expecting to retire around the year indicated in each fund's name. Except for the Fidelity Freedom K® Income Fund, the funds' asset allocation strategy becomes increasingly conservative as it approaches the target date and beyond. Ultimately, the funds are expected to merge with the Fidelity Freedom K® Income Fund. The investment risk of each Fidelity Freedom K® Fund changes over time as its asset allocation changes. The funds are subject to the volatility of the financial markets, including equity and fixed income investments in the U.S. and abroad, and may be subject to risks associated with investing in high-yield, small-cap, commodity-linked, and foreign securities. Principal invested is not guaranteed at any time, including at or after the funds' target dates.

B. Other Investment Options

Please check here if you are selecting more than four investment options. To select more than four investment options, please attach, sign, and date a separate piece of paper that includes the Fund Code, Fund Name, and Percentage for each additional option. The total for all investment options needs to add up to 100%.

Investment Options Fund Code:	Fund Name:	Please use whole percentages Percentage:
		%
		%
		%
	C IT I I (A I P)	% B. Total =%

Grand Total (A + B) = 100%

Keep in mind that if your figures don't add up to 100% or if you leave this section blank, your contributions will be invested in the default option described in your employer's summary plan document or the Individual Custodial Account Agreement.

D	ESIGNATING	YOUR BENEFICIARY(IES)	
Please check here if you	ı have more thar	n two primary beneficiaries or two conting	ent beneficiaries.
beneficiaries, or to make a more com When designating parties are that the percentage contingent beneficiary, the trustee's name. If more than one person is named an beneficiary(ies) who survives you. If percentage of that beneficiary's design	nplex beneficiary desperimary and conti ges for each group of If you designate a to d no percentages are a percentage is indic	and two contingent beneficiaries. To assign ac signation, please attach, sign, and date a separate piengent beneficiaries, please use whole percent beneficiaries total 100%. Your primary beneficiary crust as a beneficiary, please include the date the trust are indicated, payment will be made in equal shares to eated and a primary beneficiary(ies) does not survive divided among the surviving primary beneficiary(ies)	ece of paper. Itages and be cannot be your was created, and your primary you, the
to the percentage selected for them.			
Primary Beneficiary(ies) I hereby designate the person(s) namupon my death.	ned below as primar	y beneficiary(ies) to receive payment of the value of	my account(s) under the pla
1. Individual:	OR	Trust Name:	
Social Security Number:	OR	Tax ID Number:	Percentage:
Date of Birth or Trust Date:		Relationship to Applicant:	%
		Spouse OR Trust OR	Other
2. Individual:	OR	Trust Name:	
Social Security Number:	OR	Tax ID Number:	Percentage:
Date of Birth or Trust Date:		Relationship to Applicant:	
		Spouse OR Trust OR	Other
	ng at the time of my	death, I hereby specify that the value of my account our primary beneficiary cannot be your contingent be	
1. Individual:	OR	Trust Name:	
Social Security Number:	OR	Tax ID Number:	Percentage:
Date of Birth or Trust Date:		Relationship to Applicant:	10

Spouse OR Trust OR Other

DESIGNATING YOUR BENEFICIARY(IES) (CONTINUED)

2. Individual:	OR	Trust Name:	
Social Security Number:	OR	Tax ID Number:	Percentage:
Date of Birth or Trust Date:		Relationship to Applicant:	%
		Spouse OR Trust OI	R Other
If you are assigning additional contir described under Primary Beneficiary	ngent beneficiaries, pa (ies).	ayment to contingent beneficiaries will be m	nade according to the rules of succession
	AUTHOR	RIZATION AND SIGNATURE	
of any fund into which I exchange a I am aware that the beneficiary infor I deliver another completed and sign I am aware that the beneficiary infor Fidelity Management Trust Compan agreement in effect between FMTC a I have made on any of my accounts. I understand that my account may I hereby adopt the Fidelity Investme Individual Custodial Agreement for I acknowledge that the provisions of I understand that I may designate a my beneficiary will be my surviving I understand that if my employer's 4 a different beneficiary requirement. I recognize that although FMTC is a	and agree to the terms mation included in the ned Beneficiary Design mation provided here by (FMTC) (or its affiliand my employer, as a way be subject to an anients 403(b) Individual the Program. If the Program shall be beneficiary for my assessouse, or if I do not 03(b) program is conbank, neither Fidelity	nation Form to Fidelity with a later date. Fin shall apply to all my Fidelity accounts undrates and/or any successor appointed pursuant applicable) acts as trustee or custodian, and shall maintenance and/or recordkeeping feward ("the Program") and certiful governed by the laws of the Commonwealth ets accumulated under the Program and that	Fidelity and will remain in effect until der the plan listed in Section 1 for which it to the terms of such accounts or trust shall replace all previous designation(s) e. ify that I have received and read the of Massachusetts. if I choose not to designate a beneficiary, it, the plan document may enforce and in which my 403(b) account may
Your Signature:		Date:	