UNIVERSITY OF ARKANSAS – PROJECTED MONTHLY INSURANCE PREMIUMS

Jul 2018	Salary Tiers	Classic	Plan	Health Savir	ngs Plan	Premier P	lan
	Salaries below \$28,000	12-Month	9-Month	12-Month	9-Month	12-Month	9-Mon
Medical	Employee Only	\$68.05	\$90.73	\$37.81	\$50.41	\$136.51	\$182.0
Coverage	Employee & Spouse	\$181.27	\$241.69	\$113.75	\$151.67	\$398.44	\$531.2
	Employee & Child(ren)	\$140.03	\$186.71	\$84.87	\$113.16	\$308.80	\$411.7
	Emp., Sp. & Child(ren)	\$242.78	\$323.71	\$150.18	\$200.24	\$534.44	\$712.5
75%-100%	Salaries \$28,000-\$38,999	12-Month	9-Month	12-Month	9-Month	12-Month	<u>9-Mon</u>
Appointed	Employee Only	\$68.05	\$90.73	\$37.81	\$50.41	\$136.51	\$182.0
	Employee & Spouse	\$197.40	\$263.20	\$129.88	173.17	\$426.94	\$569.2
	Employee & Child(ren)	\$150.45	\$200.60	\$95.29	\$127.05	\$324.44	\$432.
	Emp., Sp. & Child(ren)	\$260.52	\$347.36	\$167.92	\$223.89	\$560.92	\$747.8
	Salaries \$39,000-\$54,999	12-Month	<u>9-Month</u>	12-Month	<u>9-Month</u>	12-Month	<u>9-Mon</u>
	Employee Only	\$74.86	\$99.81	\$44.62	\$59.49	\$143.32	\$191.
	Employee & Spouse	\$209.86	\$279.82	\$142.34	\$189.79	\$445.94	\$594.
	Employee & Child(ren)	\$161.77	\$215.70	\$106.61	\$142.15	\$343.99	\$458.
	Emp., Spouse & Child(ren)	\$277.55	\$370.07	\$184.95	\$246.60	\$587.40	\$783.
Note:	Salaries \$55,000-\$99,999	12-Month	<u>9-Month</u>	12-Month	9-Month	12-Month	<u>9-Mon</u>
Employees	Employee Only	\$80.98	\$107.97	\$50.74	\$67.65	\$149.44	\$199.
who are	Employee & Spouse	\$222.82	\$297.10	\$155.30	\$207.07	\$464.94	\$619.
ess than	Employee & Child(ren)	\$173.49	\$231.33	\$118.33	\$157.77	\$363.54	\$484.
100%	Emp., Spouse & Child(ren)	\$299.69	\$399.58	\$207.09	\$276.12	\$627.12	\$836.
appointed	Salaries \$100,000-\$149,999	12-Month	<u>9-Month</u>	<u>12-Month</u>	<u>9-Month</u>	12-Month	<u>9-Mon</u>
vill be in	Employee Only	\$82.34	\$109.78	\$52.10	\$69.47	\$150.80	\$201.
he salary	Employee & Spouse	\$238.35	\$317.79	\$170.83	\$227.77	\$483.94	\$645.
ier equal to heir 100%	Employee & Child(ren)	\$185.65	\$247.54	\$130.49	\$173.99	\$379.18	\$505.
appointed	Emp., Sp. & Child(ren)	\$323.04	\$430.72	\$230.44	\$307.25	\$660.22	\$880.
alary.	Salaries Above \$150,000	12-Month	9-Month	12-Month	<u>9-Month</u>	12-Month	<u>9-Mor</u>
,	Employee Only	\$83.70	\$111.60	\$53.46	\$71.28	\$152.16	\$202
	Employee & Spouse	\$255.00	\$340.00	\$187.48	\$249.97	\$512.44	\$683
	Employee & Child(ren)	\$199.34	\$265.79	\$144.18	\$192.24	\$402.64	\$536.
	Emp., Spouse & Child(ren)	\$343.66	\$458.21	\$251.06	\$334.75	\$693.32	\$924.
	Salaries below \$28,000	12-Month	9-Month	12-Month	9-Month	12-Month	9-Mon
Medical	Employee Only	\$116.24	\$154.98	\$90.30	\$120.40	\$224.00	\$298.
Coverage	Employee & Spouse	\$296.58	\$395.44	\$229.06	\$305.41	\$576.56	\$768.
	Employee & Child(ren)	\$236.33	\$315.10	\$181.17	\$241.56	\$459.33	\$612.
	Emp., Spouse & Child(ren)	\$404.96	\$539.95	00.010	\$416.48	\$786.00	\$1,048.
50%-74%			\$000.00	\$312.36	φ 4 10.40	\$780.00	$\psi_{1,0+0}$
	Salaries \$28,000-\$38,999	12-Month	9-Month	\$312.36 <u>12-Month</u>	<u>9-Month</u>	<u>12-Month</u>	9-Mor
	Salaries \$28,000-\$38,999 Employee Only	<u>12-Month</u> \$116.24			<u>9-Month</u> \$120.40		9-Mor
			9-Month	12-Month	9-Month \$120.40 \$323.69	<u>12-Month</u> \$224.00 \$597.94	<u>9-Mor</u> \$298.
	Employee Only Employee & Spouse Employee & Child(ren)	\$116.24	<u>9-Month</u> \$154.98	<u>12-Month</u> \$90.30	<u>9-Month</u> \$120.40	<u>12-Month</u> \$224.00	<u>9-Mor</u> \$298 \$797 \$628
	Employee Only Employee & Spouse	\$116.24 \$310.29	<u>9-Month</u> \$154.98 \$413.72	<u>12-Month</u> \$90.30 \$242.77	9-Month \$120.40 \$323.69	<u>12-Month</u> \$224.00 \$597.94	<u>9-Mor</u> \$298 \$797 \$628
	Employee Only Employee & Spouse Employee & Child(ren) Emp., Sp. & Child(ren)	\$116.24 \$310.29 \$245.18 \$420.04	<u>9-Month</u> \$154.98 \$413.72 \$326.91 \$560.06	<u>12-Month</u> \$90.30 \$242.77 \$190.02	9-Month \$120.40 \$323.69 \$253.36 \$436.59	12-Month \$224.00 \$597.94 \$471.06 \$805.86	9-Mor \$298. \$797. \$628. \$1,074.
	Employee Only Employee & Spouse Employee & Child(ren)	\$116.24 \$310.29 \$245.18	<u>9-Month</u> \$154.98 \$413.72 \$326.91	<u>12-Month</u> \$90.30 \$242.77 \$190.02 \$327.44	9-Month \$120.40 \$323.69 \$253.36	<u>12-Month</u> \$224.00 \$597.94 \$471.06	9-Mor \$298 \$797. \$628 \$1,074 9-Mor
	Employee Only Employee & Spouse Employee & Child(ren) Emp., Sp. & Child(ren) Salaries \$39,000-\$54,999	\$116.24 \$310.29 \$245.18 \$420.04 <u>12-Month</u>	9-Month \$154.98 \$413.72 \$326.91 \$560.06 9-Month	<u>12-Month</u> \$90.30 \$242.77 \$190.02 \$327.44 <u>12-Month</u>	9-Month \$120.40 \$323.69 \$253.36 \$436.59 9-Month \$128.12 \$337.81	12-Month \$224.00 \$597.94 \$471.06 \$805.86 12-Month	<u>9-Mor</u> \$298. \$797. \$628. \$1,074. <u>9-Mor</u> \$305.
	Employee Only Employee & Spouse Employee & Child(ren) Emp., Sp. & Child(ren) Salaries \$39,000-\$54,999 Employee Only	\$116.24 \$310.29 \$245.18 \$420.04 <u>12-Month</u> \$127.86	9-Month \$154.98 \$413.72 \$326.91 \$560.06 9-Month \$170.48	12-Month \$90.30 \$242.77 \$190.02 \$327.44 12-Month \$96.09	9-Month \$120.40 \$323.69 \$253.36 \$436.59 9-Month \$128.12	12-Month \$224.00 \$597.94 \$471.06 \$805.86 12-Month \$229.10	9-Mor \$298. \$797. \$628. \$1,074. 9-Mor \$305. \$816.
	Employee Only Employee & Spouse Employee & Child(ren) Emp., Sp. & Child(ren) Salaries \$39,000-\$54,999 Employee Only Employee & Spouse	\$116.24 \$310.29 \$245.18 \$420.04 <u>12-Month</u> \$127.86 \$320.88	9-Month \$154.98 \$413.72 \$326.91 \$560.06 9-Month \$170.48 \$427.85	12-Month \$90.30 \$242.77 \$190.02 \$327.44 12-Month \$96.09 \$253.36	9-Month \$120.40 \$323.69 \$253.36 \$436.59 9-Month \$128.12 \$337.81	12-Month \$224.00 \$597.94 \$471.06 \$805.86 12-Month \$229.10 \$612.19	9-Mor \$298 \$797 \$628 \$1,074 <u>9-Mor</u> \$305 \$816 \$647
	Employee Only Employee & Spouse Employee & Child(ren) Emp., Sp. & Child(ren) Salaries \$39,000-\$54,999 Employee Only Employee & Spouse Employee & Child(ren) Emp., Sp. & Child(ren)	\$116.24 \$310.29 \$245.18 \$420.04 12-Month \$127.86 \$320.88 \$254.81 \$434.52	9-Month \$154.98 \$413.72 \$326.91 \$560.06 9-Month \$170.48 \$427.85 \$339.74 \$579.36	12-Month \$90.30 \$242.77 \$190.02 \$327.44 12-Month \$96.09 \$253.36 \$199.65 \$341.92	9-Month \$120.40 \$323.69 \$253.36 \$436.59 9-Month \$128.12 \$337.81 \$266.20 \$455.89	12-Month \$224.00 \$597.94 \$471.06 \$805.86 12-Month \$229.10 \$612.19 \$485.73 \$825.72	9-Mor \$298. \$797. \$628. \$1,074. 9-Mor \$305. \$816. \$647. \$1,100.
Appointed	Employee Only Employee & Spouse Employee & Child(ren) Emp., Sp. & Child(ren) Salaries \$39,000-\$54,999 Employee Only Employee & Spouse Employee & Child(ren) Emp., Sp. & Child(ren) Salaries \$55,000-\$99,999	\$116.24 \$310.29 \$245.18 \$420.04 <u>12-Month</u> \$127.86 \$320.88 \$254.81 \$434.52 <u>12-Month</u>	9-Month \$154.98 \$413.72 \$326.91 \$560.06 9-Month \$170.48 \$427.85 \$339.74 \$579.36 9-Month	12-Month \$90.30 \$242.77 \$190.02 \$327.44 12-Month \$96.09 \$253.36 \$199.65 \$341.92 12-Month	9-Month \$120.40 \$323.69 \$253.36 \$436.59 9-Month \$128.12 \$337.81 \$266.20 \$455.89 9-Month	12-Month \$224.00 \$597.94 \$471.06 \$805.86 12-Month \$229.10 \$612.19 \$485.73 \$825.72 12-Month	9-Mor \$298. \$797. \$628. \$1,074. 9-Mor \$305. \$816. \$647. \$1,100. 9-Mor
ppointed	Employee Only Employee & Spouse Employee & Child(ren) Emp., Sp. & Child(ren) Salaries \$39,000-\$54,999 Employee Only Employee & Spouse Employee & Child(ren) Emp., Sp. & Child(ren) Salaries \$55,000-\$99,999 Employee Only	\$116.24 \$310.29 \$245.18 \$420.04 <u>12-Month</u> \$127.86 \$320.88 \$254.81 \$434.52 <u>12-Month</u> \$138.32	9-Month \$154.98 \$413.72 \$326.91 \$560.06 9-Month \$170.48 \$427.85 \$339.74 \$579.36 9-Month \$184.43	12-Month \$90.30 \$242.77 \$190.02 \$327.44 12-Month \$96.09 \$253.36 \$199.65 \$341.92 12-Month \$100.02	9-Month \$120.40 \$323.69 \$253.36 \$436.59 9-Month \$128.12 \$337.81 \$266.20 \$455.89 9-Month \$135.05	12-Month \$224.00 \$597.94 \$471.06 \$805.86 12-Month \$229.10 \$612.19 \$485.73 \$825.72 12-Month \$233.69	9-Mor \$298. \$797. \$628. \$1,074. 9-Mor \$305. \$816. \$647. \$1,100. 9-Mor \$311.
Appointed	Employee Only Employee & Spouse Employee & Child(ren) Emp., Sp. & Child(ren) Salaries \$39,000-\$54,999 Employee Only Employee & Spouse Employee & Child(ren) Emp., Sp. & Child(ren) Salaries \$55,000-\$99,999 Employee Only Employee & Spouse	\$116.24 \$310.29 \$245.18 \$420.04 12-Month \$127.86 \$320.88 \$254.81 \$434.52 12-Month \$138.32 \$331.90	9-Month \$154.98 \$413.72 \$326.91 \$560.06 9-Month \$170.48 \$427.85 \$339.74 \$579.36 9-Month \$184.43 \$442.53	12-Month \$90.30 \$242.77 \$190.02 \$327.44 12-Month \$96.09 \$253.36 \$199.65 \$341.92 12-Month \$101.29 \$264.38	9-Month \$120.40 \$323.69 \$253.36 \$436.59 9-Month \$128.12 \$337.81 \$266.20 \$435.89 9-Month \$135.05 \$3352.51	12-Month \$224.00 \$597.94 \$471.06 \$805.86 12-Month \$229.10 \$612.19 \$485.73 \$825.72 12-Month \$233.69 \$626.44	9-Mor \$298. \$797. \$628. \$1,074. 9-Mor \$305. \$816. \$647. \$1,100. 9-Mor \$311. \$331. \$835.
Note: Employees who are	Employee Only Employee & Spouse Employee & Child(ren) Emp., Sp. & Child(ren) Salaries \$39,000-\$54,999 Employee Only Employee & Spouse Employee & Child(ren) Emp., Sp. & Child(ren) Salaries \$55,000-\$99,999 Employee Only Employee & Spouse Employee & Child(ren)	\$116.24 \$310.29 \$245.18 \$420.04 12-Month \$127.86 \$320.88 \$254.81 \$434.52 12-Month \$138.32 \$331.90 \$264.77	9-Month \$154.98 \$413.72 \$326.91 \$560.06 9-Month \$170.48 \$427.85 \$339.74 \$579.36 9-Month \$184.43	12-Month \$90.30 \$242.77 \$190.02 \$327.44 12-Month \$96.09 \$253.36 \$199.65 \$341.92 12-Month \$100.02	9-Month \$120.40 \$323.69 \$253.36 \$436.59 9-Month \$128.12 \$337.81 \$266.20 \$455.89 9-Month \$135.05	12-Month \$224.00 \$597.94 \$471.06 \$805.86 12-Month \$229.10 \$612.19 \$485.73 \$825.72 12-Month \$233.69 \$626.44 \$500.39	9-Mor \$298. \$797. \$628. \$1,074. 9-Mor \$305. \$816. \$647. \$1,100. 9-Mor \$311.
Iote: Timployees who are ess than	Employee Only Employee & Spouse Employee & Child(ren) Emp., Sp. & Child(ren) Salaries \$39,000-\$54,999 Employee Only Employee & Spouse Employee & Child(ren) Emp., Sp. & Child(ren) Employee Only Employee Only Employee & Spouse Employee & Spouse Employee & Child(ren) Emp., Sp. & Child(ren)	\$116.24 \$310.29 \$245.18 \$420.04 12-Month \$127.86 \$320.88 \$254.81 \$434.52 12-Month \$138.32 \$331.90 \$264.77 \$453.33	9-Month \$154.98 \$413.72 \$326.91 \$560.06 9-Month \$170.48 \$427.85 \$339.74 \$579.36 9-Month \$184.43 \$442.53 \$353.03 \$604.44	12-Month \$90.30 \$242.77 \$190.02 \$327.44 12-Month \$96.09 \$253.36 \$199.65 \$341.92 12-Month \$101.29 \$264.38 \$209.61 \$360.73	9-Month \$120.40 \$323.69 \$253.36 \$436.59 9-Month \$128.12 \$337.81 \$266.20 \$455.89 9-Month \$135.05 \$352.51 \$279.48 \$480.97	12-Month \$224.00 \$597.94 \$471.06 \$805.86 12-Month \$229.10 \$612.19 \$485.73 \$825.72 12-Month \$233.69 \$626.44 \$500.39 \$855.51	9-Mor \$298. \$797. \$628. \$1,074. 9-Mor \$305. \$816. \$647. \$1,100. 9-Mor \$311. \$835. \$667. \$1,140.
Iote: Imployees who are ess than 00%	Employee Only Employee & Spouse Employee & Child(ren) Emp., Sp. & Child(ren) Salaries \$39,000-\$54,999 Employee Only Employee & Spouse Employee & Child(ren) Emp., Sp. & Child(ren) Salaries \$55,000-\$99,999 Employee Only Employee Only Employee & Spouse Employee & Child(ren) Emp., Sp. & Child(ren) Emp., Sp. & Child(ren) Emp., Sp. & Child(ren)	\$116.24 \$310.29 \$245.18 \$420.04 <u>12-Month</u> \$127.86 \$320.88 \$254.81 \$434.52 <u>12-Month</u> \$138.32 \$331.90 \$264.77 \$453.33 <u>12-Month</u>	9-Month \$154.98 \$413.72 \$326.91 \$560.06 9-Month \$170.48 \$427.85 \$339.74 \$579.36 9-Month \$184.43 \$442.53 \$353.03 \$604.44 9-Month	12-Month \$90.30 \$242.77 \$190.02 \$327.44 12-Month \$96.09 \$253.36 \$199.65 \$341.92 12-Month \$101.29 \$264.38 \$209.61 \$360.73 12-Month	9-Month \$120.40 \$323.69 \$253.36 \$436.59 9-Month \$128.12 \$337.81 \$266.20 \$455.89 9-Month \$135.05 \$352.51 \$279.48 \$480.97 9-Month	12-Month \$224.00 \$597.94 \$471.06 \$805.86 12-Month \$229.10 \$612.19 \$485.73 \$825.72 12-Month \$233.69 \$626.44 \$500.39 \$855.51 12-Month	9-Mor \$298. \$797. \$628. \$1,074. 9-Mor \$305. \$647. \$1,100. 9-Mor \$311. \$835. \$667. \$1,140. 9-Mor
hote: Employees who are ess than 00% ppointed	Employee Only Employee & Spouse Employee & Child(ren) Emp., Sp. & Child(ren) Salaries \$39,000-\$54,999 Employee Only Employee & Spouse Employee & Child(ren) Emp., Sp. & Child(ren) Salaries \$55.000-\$99,999 Employee Only Employee & Spouse Employee & Child(ren) Emp., Sp. & Child(ren)	\$116.24 \$310.29 \$245.18 \$420.04 <u>12-Month</u> \$127.86 \$320.88 \$254.81 \$434.52 <u>12-Month</u> \$138.32 \$331.90 \$264.77 \$453.33 <u>12-Month</u> \$140.65	9-Month \$154.98 \$413.72 \$326.91 \$560.06 9-Month \$170.48 \$427.85 \$339.74 \$579.36 9-Month \$184.43 \$442.53 \$353.03 \$604.44 9-Month \$187.53	12-Month \$90.30 \$242.77 \$190.02 \$327.44 12-Month \$96.09 \$253.36 \$199.65 \$341.92 12-Month \$101.29 \$264.38 \$209.61 \$360.73 12-Month	9-Month \$120.40 \$323.69 \$253.36 \$436.59 9-Month \$128.12 \$337.81 \$266.20 \$455.89 9-Month \$135.05 \$352.51 \$279.48 \$480.97 9-Month \$136.60	12-Month \$224.00 \$597.94 \$471.06 \$805.86 12-Month \$229.10 \$612.19 \$485.73 \$825.72 12-Month \$233.69 \$626.44 \$500.39 \$855.51 12-Month \$234.71	9-Mor \$298. \$797. \$628. \$1,074. 9-Mor \$305. \$647. \$1,100. 9-Mor \$311. \$835. \$667. \$1,140. 9-Mor \$312.
ppointed	Employee Only Employee & Spouse Employee & Child(ren) Emp., Sp. & Child(ren) Salaries \$39,000-\$54,999 Employee Only Employee & Spouse Employee & Child(ren) Emp., Sp. & Child(ren) Salaries \$55.000-\$99,999 Employee Only Employee & Spouse Employee & Child(ren) Emp., Sp. & Child(ren) Emp., Sp. & Child(ren) Emp., Sp. & Child(ren) Emp., Sp. & Child(ren) Employee Only Employee Only Employee Only Employee & Spouse	\$116.24 \$310.29 \$245.18 \$420.04 12-Month \$127.86 \$320.88 \$254.81 \$434.52 12-Month \$138.32 \$331.90 \$264.77 \$453.33 12-Month \$140.65 \$345.09	9-Month \$154.98 \$413.72 \$326.91 \$560.06 9-Month \$170.48 \$427.85 \$339.74 \$579.36 9-Month \$184.43 \$442.53 \$353.03 \$604.44 9-Month \$187.53 \$460.13	12-Month \$90.30 \$242.77 \$190.02 \$327.44 12-Month \$96.09 \$253.36 \$199.65 \$341.92 12-Month \$101.29 \$264.38 \$209.61 \$360.73 12-Month \$102.45	9-Month \$120.40 \$323.69 \$253.36 \$436.59 9-Month \$128.12 \$337.81 \$266.20 \$455.89 9-Month \$135.05 \$352.51 \$279.48 \$480.97 9-Month \$136.60 \$370.09	12-Month \$224.00 \$597.94 \$471.06 \$805.86 12-Month \$229.10 \$612.19 \$485.73 \$825.72 12-Month \$233.69 \$626.44 \$500.39 \$855.51 12-Month \$234.71 \$640.69	9-Mor \$298. \$797. \$628. \$1,074. 9-Mor \$305. \$816. \$647. \$1,100. 9-Mor \$311. \$835. \$667. \$1,140. 9-Mor \$312. \$854.
ppointed lote: imployees tho are ess than 00% ppointed ill be in ne salary	Employee Only Employee & Spouse Employee & Child(ren) Emp., Sp. & Child(ren) Salaries \$39,000-\$54,999 Employee Only Employee & Spouse Employee & Child(ren) Emp., Sp. & Child(ren) Salaries \$55.000-\$99,999 Employee Only Employee & Spouse Employee & Child(ren) Emp., Sp. & Child(ren) Emp., Sp. & Child(ren) Emp., Sp. & Child(ren) Employee Only Employee Only Employee Mage Employee & Spouse Employee & Spouse Employee & Spouse Employee & Child(ren)	\$116.24 \$310.29 \$245.18 \$420.04 <u>12-Month</u> \$127.86 \$320.88 \$254.81 \$434.52 <u>12-Month</u> \$138.32 \$331.90 \$264.77 \$453.33 <u>12-Month</u> \$140.65 \$345.09 \$275.11	9-Month \$154.98 \$413.72 \$326.91 \$560.06 9-Month \$170.48 \$427.85 \$339.74 \$579.36 9-Month \$184.43 \$442.53 \$353.03 \$604.44 9-Month \$187.53 \$460.13 \$366.81	12-Month \$90.30 \$242.77 \$190.02 \$327.44 12-Month \$96.09 \$253.36 \$199.65 \$341.92 12-Month \$101.29 \$264.38 \$209.61 \$360.73 12-Month \$102.45 \$277.57 \$219.95	9-Month \$120.40 \$323.69 \$253.36 \$436.59 9-Month \$128.12 \$337.81 \$266.20 \$4455.89 9-Month \$135.05 \$352.51 \$279.48 \$480.97 9-Month \$136.60 \$370.09 \$293.27	12-Month \$224.00 \$597.94 \$471.06 \$805.86 12-Month \$229.10 \$612.19 \$485.73 \$825.72 12-Month \$233.69 \$626.44 \$500.39 \$855.51 12-Month \$234.71 \$640.69 \$512.12	9-Mor \$298. \$797. \$628. \$1,074. 9-Mor \$305. \$647. \$1,100. 9-Mor \$311. \$835. \$667. \$1,140. 9-Mor \$312. \$854. \$854.
bote: Inte:	Employee Only Employee & Spouse Employee & Child(ren) Emp., Sp. & Child(ren) Employee Only Employee & Spouse Employee & Child(ren) Emp., Sp. & Child(ren) Employee Only Employee Only Employee & Spouse Employee & Spouse Employee & Child(ren) Emp., Sp. & Child(ren) Emp., Sp. & Child(ren) Employee & Spouse Employee Only Employee & Spouse Employee Only Employee & Spouse Employee & Spouse Employee & Spouse Employee & Spouse Employee & Child(ren) Employee & Child(ren)	\$116.24 \$310.29 \$245.18 \$420.04 12-Month \$127.86 \$320.88 \$254.81 \$434.52 12-Month \$138.32 \$331.90 \$264.77 \$453.33 12-Month \$140.65 \$345.09 \$275.11 \$473.19	9-Month \$154.98 \$413.72 \$326.91 \$560.06 9-Month \$170.48 \$427.85 \$339.74 \$579.36 9-Month \$184.43 \$442.53 \$353.03 \$604.44 9-Month \$187.53 \$460.13 \$366.81 \$630.91	12-Month \$90.30 \$242.77 \$190.02 \$327.44 12-Month \$96.09 \$253.36 \$199.65 \$341.92 12-Month \$101.29 \$264.38 \$209.61 \$360.73 12-Month \$102.45 \$277.57 \$219.95 \$380.59	9-Month \$120.40 \$323.69 \$253.36 \$436.59 9-Month \$128.12 \$337.81 \$266.20 \$4455.89 9-Month \$135.05 \$352.51 \$279.48 \$480.97 9-Month \$136.60 \$370.09 \$293.27 \$507.45	12-Month \$224.00 \$597.94 \$471.06 \$805.86 12-Month \$229.10 \$612.19 \$485.73 \$825.72 12-Month \$233.69 \$626.44 \$500.39 \$855.51 12-Month \$234.71 \$640.69 \$512.12 \$880.33	9-Mor \$298. \$797. \$628. \$1,074. 9-Mor \$305. \$647. \$1,100. 9-Mor \$311. \$835. \$667. \$1,140. 9-Mor \$312. \$642. \$1,173.
bote: Inte:	Employee Only Employee & Spouse Employee & Child(ren) Emp., Sp. & Child(ren) Salaries \$39,000-\$54,999 Employee Only Employee & Spouse Employee & Child(ren) Emp., Sp. & Child(ren) Salaries \$55.000-\$99,999 Employee Only Employee & Spouse Employee & Child(ren) Emp., Sp. & Child(ren) Emp., Sp. & Child(ren) Employee & Spouse Employee Only Employee & Spouse Employee & Spouse Employee & Spouse Employee & Spouse Employee & Spouse Employee & Child(ren) Employee & Child(ren) Employee & Child(ren) Employee & Child(ren)	\$116.24 \$310.29 \$245.18 \$420.04 12-Month \$127.86 \$320.88 \$254.81 \$434.52 12-Month \$138.32 \$331.90 \$264.77 \$453.33 12-Month \$140.65 \$345.09 \$275.11 \$473.19 12-Month	9-Month \$154.98 \$413.72 \$326.91 \$560.06 9-Month \$170.48 \$427.85 \$339.74 \$579.36 9-Month \$184.43 \$442.53 \$353.03 \$604.44 9-Month \$187.53 \$460.13 \$366.81 \$630.91 9-Month	12-Month \$90.30 \$242.77 \$190.02 \$327.44 12-Month \$96.09 \$253.36 \$199.65 \$341.92 12-Month \$101.29 \$264.38 \$209.61 \$360.73 12-Month \$102.45 \$277.57 \$219.95 \$380.59 12-Month	9-Month \$120.40 \$323.69 \$253.36 \$436.59 9-Month \$128.12 \$337.81 \$266.20 \$4455.89 9-Month \$135.05 \$352.51 \$279.48 \$480.97 9-Month \$136.60 \$370.09 \$293.27 \$507.45 9-Month	12-Month \$224.00 \$597.94 \$471.06 \$805.86 12-Month \$229.10 \$612.19 \$485.73 \$825.72 12-Month \$233.69 \$626.44 \$500.39 \$855.51 12-Month \$234.71 \$640.69 \$512.12 \$880.33 12-Month	9-Mor \$298. \$797. \$628. \$1,074. 9-Mor \$305. \$647. \$1,100. 9-Mor \$311. \$835. \$667. \$1,140. 9-Mor \$312. \$854. \$854. \$682. \$1,173. 9-Mor
bote: Inte:	Employee Only Employee & Spouse Employee & Child(ren) Emp., Sp. & Child(ren) Salaries \$39,000-\$54,999 Employee Only Employee & Spouse Employee & Child(ren) Emp., Sp. & Child(ren) Salaries \$55.000-\$99,999 Employee Only Employee & Spouse Employee & Child(ren) Emp., Sp. & Child(ren) Emp., Sp. & Child(ren) Employee & Spouse Employee Only Employee & Spouse Employee & Spouse Employee & Spouse Employee & Spouse Employee & Child(ren) Employee & Spouse Employee & Child(ren) Employee & Child(ren) Employee & Child(ren) Employee & Child(ren) Employee Only Employee Only Employee Only	\$116.24 \$310.29 \$245.18 \$420.04 12-Month \$127.86 \$320.88 \$254.81 \$434.52 12-Month \$138.32 \$331.90 \$264.77 \$453.33 12-Month \$140.65 \$345.09 \$275.11 \$473.19 12-Month \$142.97	9-Month \$154.98 \$413.72 \$326.91 \$560.06 9-Month \$170.48 \$427.85 \$339.74 \$579.36 9-Month \$184.43 \$442.53 \$353.03 \$604.44 9-Month \$187.53 \$460.13 \$366.81 \$630.91 9-Month	12-Month \$90.30 \$242.77 \$190.02 \$327.44 12-Month \$96.09 \$253.36 \$199.65 \$341.92 12-Month \$101.29 \$264.38 \$209.61 \$360.73 12-Month \$102.45 \$277.57 \$219.95 \$380.59 12-Month	9-Month \$120.40 \$323.69 \$253.36 \$436.59 9-Month \$128.12 \$337.81 \$266.20 \$455.89 9-Month \$135.05 \$352.51 \$279.48 \$480.97 9-Month \$136.60 \$370.09 \$293.27 \$507.45 9-Month	12-Month \$224.00 \$597.94 \$471.06 \$805.86 12-Month \$229.10 \$612.19 \$485.73 \$825.72 12-Month \$233.69 \$626.44 \$500.39 \$855.51 12-Month \$234.71 \$640.69 \$512.12 \$880.33 12-Month	9-Mor \$298. \$797. \$628. \$1,074. 9-Mor \$305. \$647. \$1,100. 9-Mor \$311. \$835. \$667. \$1,140. 9-Mor \$312. \$854. \$682. \$1,173. 9-Mor \$314.
bote: Inte:	Employee Only Employee & Spouse Employee & Child(ren) Emp., Sp. & Child(ren) Salaries \$39,000-\$54,999 Employee Only Employee & Spouse Employee & Child(ren) Emp., Sp. & Child(ren) Salaries \$55.000-\$99,999 Employee Only Employee & Spouse Employee & Child(ren) Emp., Sp. & Child(ren) Emp., Sp. & Child(ren) Employee & Spouse Employee Only Employee & Spouse Employee & Spouse Employee & Spouse Employee & Spouse Employee & Spouse Employee & Child(ren) Employee & Child(ren) Employee & Child(ren) Employee & Child(ren)	\$116.24 \$310.29 \$245.18 \$420.04 12-Month \$127.86 \$320.88 \$254.81 \$434.52 12-Month \$138.32 \$331.90 \$264.77 \$453.33 12-Month \$140.65 \$345.09 \$275.11 \$473.19 12-Month	9-Month \$154.98 \$413.72 \$326.91 \$560.06 9-Month \$170.48 \$427.85 \$339.74 \$579.36 9-Month \$184.43 \$442.53 \$353.03 \$604.44 9-Month \$187.53 \$460.13 \$366.81 \$630.91 9-Month	12-Month \$90.30 \$242.77 \$190.02 \$327.44 12-Month \$96.09 \$253.36 \$199.65 \$341.92 12-Month \$101.29 \$264.38 \$209.61 \$360.73 12-Month \$102.45 \$277.57 \$219.95 \$380.59 12-Month	9-Month \$120.40 \$323.69 \$253.36 \$436.59 9-Month \$128.12 \$337.81 \$266.20 \$4455.89 9-Month \$135.05 \$352.51 \$279.48 \$480.97 9-Month \$136.60 \$370.09 \$293.27 \$507.45 9-Month	12-Month \$224.00 \$597.94 \$471.06 \$805.86 12-Month \$229.10 \$612.19 \$485.73 \$825.72 12-Month \$233.69 \$626.44 \$500.39 \$855.51 12-Month \$234.71 \$640.69 \$512.12 \$880.33 12-Month	9-Mor \$298. \$797. \$628. \$1,074. 9-Mor \$305. \$647. \$1,100. 9-Mor \$311. \$835. \$667. \$1,140. 9-Mor \$312. \$854. \$854. \$682. \$1,173. 9-Mor

**9-Month Premiums. Faculty on a 9-month appointment and staff members paying benefits over 9 months pay an additional premium September through May to prepay for the following June, July, and August. These 9-month premiums are calculated assuming that the premiums will begin in September and will remain unchanged for a 12 month period (through the following August). Faculty/staff paying with 9-month premiums enrolling in coverage or making changes to their premiums October or later will have to pay an extra premium through the following May to assure that sufficient premiums will be collected to pre-pay for the following summer.

UNIVERSITY OF ARKANSAS - PROJECTED MONTHLY INSURANCE PREMIUMS

Jul 2018	8 12 Month Premiums			9 Month Premiums**			
Dental Coverage	Coverage Employee Only Employee & Spouse		Appt 21.44 44.22	<u>Coverage</u> Employee Only Employee & Spouse	75-100% Appt \$21.33 \$44.00	<u>50-74% Appt</u> \$28.59 \$58.96	
FAY, AUX, CJI, ARAS	Employee & Child(ren) Emp., Sp & Child(ren)	\$27.85 \$3 \$44.85 \$6	37.32 60.10	Employee & Child(ren) Emp., Sp & Child(ren)	\$37.13 \$59.80	\$49.76 \$80.13	
Dental Coverage	Coverage Employee Only Employee & Spouse	\$32.04 \$4	<u>Appt</u> 20.82 42.93 36.23	Coverage Employee Only Employee & Spouse	75-100% Appt \$20.71 \$42.72 \$36.05	50-74% Appt \$27.76 \$57.25 \$48.31	
Division of Agriculture	Employee & Child(ren) Emp., Sp & Child(ren)	\$43.54 \$	36.23 58.35	Employee & Child(ren) Emp., Sp & Child(ren)	\$58.05	\$77.80	
Vision Insurance	<u>Coverage</u> Employee Only Employee & Spouse Employee & Child(ren) Emp., Sp & Child(ren)	Basic Enhanced \$5.76 \$11.62 \$11.43 \$22.97 \$11.19 \$22.52 \$17.01 \$34.22		Coverage Employee Only Employee & Spouse Employee & Child(ren) Emp., Sp & Child(ren)	<u>Basic</u> \$7.68 \$15.24 \$14.92 \$22.68	Enhanced \$15.49 \$30.63 \$30.03 \$45.63	
Life Insurance	Basic Life mandatory & 100% Optional Life Your current age 0 30 but < 35	\$0.042 50 but < 55	0.193 0.361 0.554 1.067 1.722	Basic Life mandatory & 100% eOptionalYour current age:LifeLess than 3030 but < 35	\$0.056 50 b \$0.079 55 b \$0.089 60 b 	out < 55 \$0.257 out < 60 \$0.481 out < 65 \$0.739 out < 70 \$1.423 & older \$2.296	
Dependent Life Insurance	3. Multiply by Age Rate above Employees can cover spouse of \$10,000, \$15,000 or \$20,000. Eligible dependent children are covered at 50% of spouse's co	or Coverage \$10,000 \$2.85 \$15,000 \$4.25	7	3. Multiply by Age Rate above Employees can cover spouse for \$10,000, \$15,000 or \$20,000. Eligible dependent children are covered at 50% of spouse's cov	r Coveraç \$10,000 \$15,000	\$3.80	
Short Term Disability	Basic Short Term Disability		Basic Short Term Disability mandatory & 100% employer paid.				
Division of Agriculture does not participate.	Optional STD Classified Staff Covers salary over \$45,000 up to a maximum covered of \$216,000. <u>Non-Classified Faculty/staff</u> Covers salary from \$0.00 up to a maximum covered salary of \$216,000.	Calculate your monthly prem 1. Divide annual salary by 2. Divide by 100 3. Multiply by \$.23 Calculate your monthly prem 1. Divide annual salary by 2. Divide by 100 3. Multiply by \$.79	12 nium:	Optional STD Classified Staff Covers salary over \$45,000 up to a maximum covered of \$216,000 <u>Non-Classified Faculty/Staff</u> Covers salary from \$0.00 up to a maximum covered salary of \$216,000.	Calculate your me 1. Divide annual 2. Divide by 100 3. Multiply by \$.2 <u>Calculate your me</u> 1. Divide annual 2. Divide by 100 3. Multiply by \$.7	salary by 9 23 <u>onthly premium:</u> salary by 9	
Long Term Disability	Basic Long Term Disability n Optional LTD Coverage Enroll only if salary is over \$20,000. Maximum salary to be used in calculation is \$100,000.	nandatory & 100% employer pa <u>Calculate your monthly prem</u> 1. Divide annual salary by 2. Subtract 1,666.67 3. Divide by 100 4. Multiply by \$0.512	nium:	Basic Long Term Disability ma <u>Optional LTD Coverage</u> Enroll only if salary is over \$20,000. Maximum salary to be used in calculation is \$100,000.	andatory & 100% e <u>Calculate your m</u> 1. Divide annua 2. Subtract 2,22 3. Divide by 100 4. Multiply by \$0	onthly premium: I salary by 9 2.22	
AD&D Insurance	Coverage Single Family \$25,000 \$0.38 \$0.75 \$50,000 \$0.75 \$1.50 \$75,000 \$1.13 \$2.25 \$100,000 \$1.50 \$3.00 \$125,000 \$1.88 \$3.75 \$150,000 \$2.25 \$4.50 \$175,000 \$2.63 \$5.25 \$200,000 \$3.00 \$6.00 \$225,000 \$3.38 \$6.75 \$250,000 \$3.75 \$7.50 \$275,000 \$4.13 \$8.25 \$300,000 \$4.50 \$9.00	Spouse covered for 60% coverage amount and el dependent children for 2 of family coverage amou Coverage in excess of \$150,000 will be limited t the lesser of \$300,000 o times employee's salary (rounded up to next \$25,000).	igible 0% int. to r 15	Coverage Single Famil \$25,000 \$0.51 \$1.0 \$50,000 \$1.00 \$2.0 \$75,000 \$1.51 \$3.0 \$100,000 \$2.00 \$4.0 \$125,000 \$2.51 \$5.0 \$150,000 \$3.00 \$6.0 \$175,000 \$3.51 \$7.0 \$200,000 \$4.00 \$8.0 \$225,000 \$4.51 \$9.0 \$250,000 \$5.00 \$10.0 \$275,000 \$5.51 \$11.0 \$300,000 \$6.00 \$12.0	ySpouse cc0coverage0eligible de0for 20% of0amount.0excess of0limited to t0\$300,0000employee0up to next0000	overed for 60% of amount and pendent children f family coverage Coverage in \$150,000 will be the lesser of or 15 times 's salary (rounded \$25,000).	
Voluntary Products	 Critical Illness Insurance. F employer). Note, new employ Identity Theft: Contact ID W 	ates quoted within 60 days of l byees must call to enroll. atchdog at 1-866-513-1518 or	hire by go to <u>h</u>	Liberty Mutual, 1-800-524-9400, MetLife, 1-800-438-6388, www.m ttp://identitybenefits.com/?code=L at 1-870-295-0417 or go to www.l	etlife.com/mybenet	fits (enter UAS as as as to enroll.	
through May t September an coverage or m	emiums. Faculty on a 9-month o prepay for the following June, ad will remain unchanged for a 1	appointment and staff member July, and August. These 9-mo 2 month period (through the fol s October or later will have to p	rs payin onth pre lowing	g benefits over 9 months pay an miums are calculated assuming t August). Faculty/staff paying with extra premium through the followi	additional premium hat the premiums w n 9-month premium	September vill begin in s enrolling in	