

Benefits:

TOBACCO PLEDGE

All employees participating in health coverage must complete the Tobacco Pledge if they do not want to be charged a tobacco surcharge in 2021. Employees not participating in UA health coverage should select the “UA System – Tobacco Pledge – Waiving UA Medical Insurance (Opting Out of Tobacco Attestation)” plan.

1. Click **Manage** in the **Tobacco Pledge** section.
2. Make the appropriate selection under Plans Available. **Select** or **Waive** each plan based on if you are enrolling in medical benefits or not.
 - a. If you are enrolling in a Medical Plan, you will **Select** “UA System – Tobacco Pledge – Enrolled/Enrolling in UA Medical Insurance” and you will **Waive** “UA System – Tobacco Pledge – Waiving UA Medical Insurance”
 - b. If you are not enrolling in a Medical Plan, you will **Select** “UA System – Tobacco Pledge – Waiving UA Medical Insurance” and you will **Waive** “UA System – Tobacco Pledge – Enrolled/Enrolling in UA Medical Insurance”
3. Click the **Confirm and Continue** button.
4. Click the **prompt** icon and make the appropriate **Coverage** selection based on your tobacco use. Then, click **Save**.