

# Alignment on Faculty Pay Rates by CIP Code - Establishing Market Rates

Within each CIP Code, each academic rank has a separate market rate (the midpoint of the range).

Department of Razorback Studies*	
Faculty Rank	Market Rate
Instructor	\$56,896
Assistant Professor (tenure-track)	\$75,136
Assistant Professor (non-tenure-track)	\$66,383
Associate Professor (tenured)	\$92,516
Associate Professor (non-tenure-track)	\$83,561
Professor (tenured)	\$138,463
Professor (non-tenure-track)	\$122,920

*\*The chart is used for illustrative purposes only.*