

2023

EMPLOYEE AWARDS



UNIVERSITY OF
ARKANSAS

2023 Employee Awards

WELCOME

Chancellor Charles Robinson

STAFF SENATE AWARDS

*Michelle Hargis Wolfe, Associate Vice Chancellor & CPO
Roy Cordell, Staff Senate Chair*

Team Awards

Staff Senate Scholarships

Recent Graduates

Employees of the Quarter

Employees of the Year

DINNER

SERVICE RECOGNITION

5 Years of Service - Page 6	30 Years of Service - Page 19
10 Years of Service - Page 7	35 Years of Service - Page 23
15 Years of Service - Page 8	40 Years of Service - Page 26
20 Years of Service - Page 9	45 Years of Service - Page 28
25 Years of Service - Page 15	50 Years of Service - Page 30

CLOSING

Michelle Hargis Wolfe

Staff Senate Outstanding Team Award

Academic Support & Outreach Programs and Student Advocate

Danielle Dunn
Director

Ana Ayala Barker
Student Advocate & Instructor

Kathryn Lammers
Student Advocate

Erich Washausen
Student Advocate

Staff Senate Scholarship Recipients

Anthony DiNicola
Rick A. Haley Memorial Scholarship

Autumn Parker
Susan Imes Yell Scholarship

Rachel Piontak
Barbara G. Taylor Scholarship

Andrea Allan	Stephanie Norberg
Skyler Ames-Patton	Ruth Parcels
Jen Boyer	Nicole Pool
Alana Coffee	Christian Robinson
Jerusha Gittlen	Sam Qiu
Jacob Jones	Grant Schol
Sarah Judy	Andrew VanLew
Kathryn Lammers	Hasnaini Wood
Norma Logan	

Employees of the Quarter

First Quarter

Amber Hutchinson
Lindsey Navarrette
Nick Shapter
Jonathan Silva

Second Quarter

Debbie Deere
Rosa Floyd
Lisa Kulczak
Jody Phillips
Colleen Whitman

Third Quarter

AnReckez Daniels
Heidi Wells
Bob Wheeler
Hasnaini Wood

Fourth Quarter

Melissa Erwin
Mercedes Gazaway
Ashley Mitchell
Jan Warren

Employees of the Year

Category 1 - Professional/Non-Faculty Academic

AnReckez Daniels

Assistant Director Multicultural Center

Category 1 - Professional/Non-Faculty Administrative

Amber Hutchinson

Senior Grant Specialist

Category 2 - Secretarial/Clerical

Hasnaini Wood

Administrative Support Supervisor

Category 3 - Technical/Paraprofessional

Ashley Mitchell

Serials Cataloging Supervisor

Category 4 - Skilled Crafts/Service/Maintenance

Jonathan Silva

Parking Control Officer

Part-time Employee Award

Emily Compean

MC Student Ambassador

Recent Graduates

Adedoyin Ayomide Abe	Victoria Grace Guerra	Ken Muessig
George Agyeah	Shelby Lane Hanson	Malloree Dee Murdock
Morgan Anne Akers	Olivia Jalen Harrison	Leah K. Myerholtz
Nastajae Aliyah Alderson	Tina LuAnn Hart	Riley Newsome
Lucciana Lorenzetti Becerra	Ali Loraine Hintz	Gibson Nkhata
Karmen V. Bell	Kyle Andrew Hoegenauer	Adetola Oluwaseun Odebo
David Bert	Sarah C. Holmes	Johnathon Edward Paape
Shelby Nicole Bess	Md Jabed Hossain	Izabela Pavel
Roxee Jo Boyd	Briana Marie Huett	Tlalo Allende Perales
Ian Daniel Brewer	Megan M. Hull	Danh Nguyen Phan
Christopher John Bryson	Colton Hunter	Taylor A. Pike
Lily Buday	Sung Kun Jung	Allison Prewitt
Ugochi Hope Chisom Isu	Stephanie Joann Kane	Jorge Andres Robinson Arrieta
Racine Cleveland	Michelle Janeen King	Abigail Lindsey Ross
Raven Nicole Cook	Surya Raj Lamichhane	Vasanth Sambamurti
Erin Elisabeth Cox	Jill A. LaRosa	Alexandra Lynn Scott
Jason Allen Davis	Cody James Lindbloom	De'Von Lorenzo Smith
Sarah Cathleen Denison	Callie Elizabeth Lythgoe	Allie Nicole Sorensen
Dulce Elizabeth Diaz Benitez	Tracy L Marsh-Deffebaugh	Sam Ethan Stephens
Ethan James Favorite	McCall Skeel Mayhair	David Robert Stewart
Aaron Joel Forga	Morgan Renee McInnis	Nicole Grace Stripling
Cadi Liu Fujie Stair	Anelisse Claros Mendieta	Braden D. Taylor
Megan Elaine Garland	James Patrick Milner	Jaclyn Marie Taylor
Miller W. Godwin	Katherine Alejandra Miranda Munoz	Kevin Tuttle
Kayla D. Green	Lisa Norma Moreno	Korab Vranovci
	Angela Mosley-Monts	Mallory E. Whitson
		Meghan Rey Young

5 Years of Service

Rochelle Allen	Jennifer A. Glisson	Billie Jean Ray
Thomas W. Alvey	Ruchika K. Gogia	Jason M. Riley
David Anderson	Emery Dale Gower	Erin Rae Rongers
Jonathan S. Anthony	Kurt Allen Groce	Renee Roth
Kristen Nicole Armstrong	Joe D. Hamilton	Cheyenne Roy
Doyle Baker	Cody Joseph Hill	Mario Salto Jr.
Chris B. Bashlor	David J. Hinton	Emil William Scheiderer
Catherine Norman Beasley	Starleen Ellen Jones	Adam B. Sexton
Sommer E. Beck	Breanna Lacy	Craig M. Shipley
John B. Bell	Stephanie Renee Leffler	Sisawat S.
Mary Beth Brooks	Trent Allen Leslie	Singmuongthong
Zachariah Dutton Bryant	Bryce A. Manning	Christine Smart
Tammy Campbell	Ashlee Ann Marie Shepherd	Aaron J. Smith
Amy Cooper	Kathryn McAllister	Bryan Smith-Gibson
Carol Lyn Cooper	Yulia S. McClelland	Myrlinda Soedjede
Dylan Vail Craig	Chrystal McKeever	Xochitl Delgado
Debbie Davis	Bonnie Heather Miller	Solorzano
Mark J. Drummonds	Katherine Moore	Margaret E. Sova
Robert Ellis	Danielle L. Moss	McCabe
The Eris	Michelle Musial	Jenna Leigh Stacey
Fernando Rodriguez Escobar	Christin R. Nichols	Christi Stephens
Erin Leigh Feller	Rebecca Lynne Nighswonger	Greg Stine
Jeremy Allan Figgins	Blake Alan Pannell	Mary Elizabeth Sullivan
Jordan Anne Funderman	Kara Patterson	Lane Evan Vassar
Scott D. Gates	Nicholas G. Patterson	Courtney Vaughn
Tonney L. Gazaway	Justin R. Price	James Voight
Chase Nathaniel Gibson	Cherie Rachel	Michael D. Wade
	Nathaniel Katarus Railey	TaJuan Lee Warren
		Katherine L. Williams
		Tori T. Williams
		Nereyda Zuniga

10 Years of Service

Carlos Alberto Acosta	Kelsey G. Harelson	Ryan Peters
Daizy Bonilla Andrade	Derrick Hartberger	Hung K. Pham
Ramon Balderas	Myra Haulmark	Noah Aaron Pittman
Alma Beda P. Blecher	Jesse Ryan Hensley Bob	Brian T. Poepsel
Billy Blount	Hinton	Jefferie L. Renegar
Laurie N. Brigham	Michael Wayne Ihne	Christina Rae Rhoades
Chris Bryson	Ariful Islam	Nastassja C. Riley
Jeremy J. Burns	Rebecca Kavanaugh	Pamelarene L. Rosa
Derek A. Campbell	Tia Frances King	Christine L. Scheets
Chauncey Shay Coats	Heather Suzanne Lakey	Lane Schmidt
Giles B. Courtney	Brad A. Lutes	Chase Smith
Ron Curry	Stephanie G. Mallicote	Sharla Michelle St. Peter
Kendall Lee Davis	Mayra Perez Manjarrez	Jamie L. Stafford
Katherine Devenport	April McDowell	Kelvin Lamont
Randall F. Dixon	Lori L. McLemore	Summerville
Katie Doughty	Caleb Mikles	Joshua E. Tipton
Farron T. Downes	Ashley N. Mitchell	Jason Waddell
Patty Doyal	Devyn Moore	Jonathan B. Ward
Sarah Draine	Rebecca A. Morrison	Jason Steven Weaver
Patty Drane	Cathy Moses	Brandon K. Weston
Megan Witherspoon	Yu Ning	Melissa Dawn Williams
Evans	Julie K. Olsen	Pam Williams
Donna Katherine	Susan Pennington	Sherry D. Williams
Graham		Helene L. Wommack

15 Years of Service

Benjamin Arens	Travis Lynch
Shane W. Barker	Hilda Macias Martinez
Trisha Marie Blau	Jeffrey P. Mellon
Pam Bowers	Emily Louise Money
Shanda Branson	Hilda Jesus Morales
James A. Brown	David C. Pope
Chris Bucknam	Scott Ramoly
Brandi Michelle Caldwell	Jodi Kathryn Redfeather
Douglas Alan Case	Sedivy S. Reigh
Rahmawati Ashley Chua	John R. Ross
Tracy Cookson	Sandra Smithwick Sawyer
John Lee Cornelius	Nick Shapter
Jorge Luis Delgado Diaz	Huda F. Sharaf
Brad Edwards	Carolyn D. Shoemaker
Crandall Doane Edwards	Eric K. Skagfjord
Phillip R. Eubanks	Matthew A. Sparks
Tony E. Frazier	Mark H. Stypinski
Pablo Gomez	Jeff Thomas
Gabriel Harris Grider	Liz Thompson
Erin C. Griffin	Matt Trantham
Mike S. Harris	Elon T. Turner
Kathy M. Kirk	Timothy N. Wages
Linda Komlos	Mike Waldie
Beverly Lackey	Alesia Wells
Mark Larmoyeux	Lisa S. Wood

20 Years of Service

BETTY L. ADAMS, *Administrative Specialist I*

Betty is one of our university operators and is vital as one of the first points of contact for callers. Her knowledge of the University's departments and their roles helps provide quick customer service and her positive attitude helps callers to feel like this is home. Congratulations to Betty on 20 years of service.

SHEILA BOWERMAN, *Academic Records Specialist*

Congratulations to Sheila on 20 years of service at Global Campus! As her role has evolved over the years, Sheila has always been willing to accept new challenges and master new skills. Sheila's dedication to Global Campus and the learners its programs serve is sincerely appreciated!

WAYNE LEE BRASHEAR, *Campus Fire Marshal*

Mr. Brasher serves admirably and distinctively as the Campus Fire Marshall ensuring the campus fire and life safety systems are designed, constructed and operated in a manner to provide a safe place of work. He does this with model professionalism and keen knowledge earning respect from faculty, staff and students.

MELISSA J. BRATTON, *Manager of Administrative Services*

Melissa's professionalism and expertise are unmatched. She is the go-to in the Pat Walker Health Center for almost anything you need. She's a friendly face to all that interacts with her, she knows almost everyone on campus, she can tell you where to go for certain questions/answers, and is always so helpful in all that she does. She embodies what it means to be a kind helper--our campus is truly grateful to have her among our team.

JOHN LEON BREZINSKI, *Computer Support Specialist*

I have worked with John for many years, congratulations on your 20 years of service. He has been a staple for my team and is a very hard and reliable worker. He works as my evening Computer Lab supervisor, his work ethic and loyalty to not just his job but the university is something we should all strive for. The computer labs would not be the same without him. I feel very honored to have him on my team, the University wouldn't be the same without him.

SHAUNA ESTES, *Head Golf Coach*

Shauna Estes Taylor – The two-time SEC Coach of the Year has coached two individual National Champions, 11 times in the NCAA Championship, advancing to 20 consecutive NCAA Regional appearances and 2018 SEC Champs! Women’s Golf continues to shine both on and off the course, with the highest team spring GPA at 3.515. In her own words, “The best thing, the thing I am most proud of, is seeing our student-athletes walk across the stage and get their diploma. Watching them grow through golf is the most rewarding thing that I do.” Thank you, Coach, for 20 wonderful years as a Razorback!

ROSA FLOYD, *Office of Student Activities Office Manager*

Rosa Floyd is an exceptional employee who is dedicated to her position. She is the rock of the Office of Student Activities. Rosa is so much more than an Office Manager and makes a huge impact on the students/staff around her. Thank you, Rosa, for all your hard work!

AUSTIN J. FREEMAN, *Athletic Facility Supervisor*

Austin has a passion for the work he does and always comes to work with a great attitude. He keeps the facility working and running smooth. Thank you Austin for 20 years of service!

LUC GABBARD, *Scientific Research Technologist*

Luc is truly the ‘go-to’ person for us. We know that when we leave an issue with him, it will get resolved. That is such a tremendous help to our college. In addition, he is not only an expert in his field, but also a genuine pleasure to work with – which is very, very appreciated!!

STEPHEN GAHAGANS, *Director of University Police*

Chief Gahagans has defined servant leadership on our campus for two decades. You have represented your team and the University in some very difficult situations. Your professionalism is beyond reproach and you are a fantastic ambassador for the University of Arkansas. Thank you for how you have led UAPD to engage with our campus community in personal and intentional ways that show every student, researcher, employee and visitor that they are valued and cared for.

JERED M. GUIST, *Multimedia Solutions Architect*

Jared Guist has worked for the university for 20 years. During this time he has helped maintain and shape the Student technology center into a place students enjoy as well as helped so many faculty and staff with many video and audio trainings sessions. It has been a pleasure working with him for so many years. The institutional knowledge and experience he has is greatly appreciated and hard to come by these days. I am honored to have been working with him. The University wouldn't be the same without him.

BRYAN HILL, *Associate Dean of Engineering*

Dr. Bryan Hill has served the College of Engineering for 20 years, successfully improving recruitment, retention, and graduation rates at both the undergraduate and graduate levels. Since 2018, he has served as the Associate Dean for Student Success and in 2023 launched Engineering One-Stop providing intensive, robust support to all engineering undergraduate students.

CHRIS HOTTINGER, *Assistant Director of Financial Aid*

We greatly appreciate Chris's institutional and technical knowledge of all things aid related. He supervises a great staff of Financial Aid Counselors while coordinating our processes for Athletic aid, State aid, and private loans. Staff who learn from Chris know their stuff to assist students accurately. He also has the utmost integrity with the regulations we must keep for compliance with all institutions providing aid for our students. We can count on Chris to assist with front line duties like answering calls, emails and walk-in appointments while also being an excellent consultant for about anything that can arise.

GEOFFREY L. HULSE, *Procurement Coordinator*

Geoff has been a part of our university for two decades, and during that time, he has spent nearly two years contributing to our Business Services Procurement team. Geoff displays a helpful approach, a thirst for knowledge, and a witty sense of humor. We applaud Geoff for his long-standing commitment and congratulate him on this milestone achievement!

GLENNIA HUNT, *College Human Resource Director -- COHEP*

Glennia Hunt is one of the most hardworking, dedicated employees we have at the university. She strives for excellence in her work, going the extra mile to ensure she provides excellent customer service to our faculty, staff, and students. She cares for people at every step of their experience at the university from onboarding to retirement. It is exciting to see employees with such commitment to this institution. Congratulations Glennia!

ORALIA LACHINO, *Custodial Worker*

Jared Guist has worked for the university for 20 years. During this time he has helped maintain and shape the Student technology center into a place students enjoy as well as helped faculty and staff with many video and audio trainings sessions. It has been a pleasure working with him for so many years. The institutional knowledge and experience he has is greatly appreciated and hard to come by these days. I am honored to have been working with him. The University wouldn't be the same without him.

STEPHEN D. LUONI, *Director Of Community Design Center*

Stephen Luoni, University Distinguished Professor and Steven L. Anderson Professor of Architecture and Urban Studies in the Fay Jones School of Architecture and Design, has served the University and School as Director of the UA Community Design Center with distinction and impact during his 20 years of academic and administrative appointment. The Fay Jones School recognizes Professor Luoni's accomplished tenure and is grateful to him for his sustained commitment and dedication.

STEVE MCCLAIN, *Training Coordinator*

Steve McClain has held multiple rolls at Facilities Management from System Administration to Training Coordinator. He is always readily available to help and assist with any training need or project request. Steve is diligent, friendly and supportive of the University mission to build a better world by providing transformational opportunities and skills for the last 20 years.

CRAIG M. MCCOY, *Zone Foreman*

Congratulations Craig McCoy, I want to express my personal appreciation for your achievement of this 20-year milestone. Loyal and dedicated employees like you are the foundation to the success of Zone D and the Heating plant. Thank you for your contribution to our success!

JAMES MILNER, *Construction Project Specialist*

James Milner has been an advocate for the university through hundreds of projects totaling hundreds of millions of dollars in construction over the last 20 years. His knowledge of the campus infrastructure and buildings are assets not only to his team, but to the institution

ANGELA MOSLEY-MONTS, *Director of Belonging and Engagement*

Angela Mosley-Monts is a tireless champion for the causes for which she is most passionate about and has engaged students, alumni and other employees throughout her career. She stepped in to serve in an interim leadership role at a critical time and truly cares about student, faculty and staff.

DAVID N. PARETTE, *Master Scientific Research Technician*

David has been a pleasure to work with. He has a positive attitude towards his job, is flexible with change, reliable and responsible with his research.

JULIE ANN PETTY, *Safety and Sexual Violence Prevention Trainer*

Julie Petty serves in an incredibly important role at Partners, bringing lived experience to our mission of supporting people with disabilities to live their life, their way. She is a passionate advocate for people with disabilities, ensuring that they are treated with dignity and respect. I learn from her daily.

CAROLYN SMITH, *Faculty Development Coordinator*

Carolyn was part of the original deployment of Blackboard LMS at Walton School of Business and is passionate about making learning tools accessible to all instructors. She has been instrumental in providing one-on-one support for academic technology and is an integral part of the faculty development efforts through Global Campus.

BEN VELASCO, *Higher Education Public Safety Commander III*

Ben has worked as a Public Safety Commander for 20 years and has been invaluable asset to the campus, faculty, students, and staff.

JEFF WAITS, *Computer Support Specialist*

Jeff provides students, faculty and staff with the best available classroom technology while making sure we have the technical support to use it. Jeff has delivered a high level of customer service plus taught over a hundred student employees the value of customer service in all they do in the future.

TAMMY D. WARD, *Custodial Worker*

Tammy Ward provides excellent service to the Students and Faculty in the buildings she is assigned. She communicates daily with Faculty and Staff to make sure their needs are being taken care of in regard to Custodial Service. The service she provides daily has a huge impact on making sure students can maximize their learning potential.

STEPHEN G. WOOD, *Power Plant Operator*

Congratulations Stephen on your 20-year service anniversary! You have been such a significant part of our team and we couldn't imagine our workplace without you.

25 Years of Service

SALLY ANN ADAMS, *Assistant to the Chancellor*

Sally has provided exceptional service for the University during the past 25 years. She is professional, hardworking, and friendly. She makes the extra effort to ensure positive outcomes for situations she encounters. Sally's positive attitude and service-oriented personality allows her to help others with ease even during stressful times. Thank you for your dedication, expertise, and willingness to go above and beyond.

LYNDA BERTRAM, *Administration Specialist III*

Lynda has worked as an Administrative Specialist for 25 years. She has been an asset to the university and she is always looking for ways to improve processes. She is reliable, flexible, and works well on teams.

TONY BOYD, *Commercial Graphic Artist*

Congratulations on 25 years of loyal and dedicated service to the University of Arkansas. All of us here at Printing Services sincerely thank you for your hard work and dedication. Your contributions to the team have been invaluable. From the smallest project to the largest undertaking thank you for your diligence and commitment.

SHANNON E. BULLOCK, *Conference Coordinator*

Shannon Bullock is the epitome of gracious and hospitable representative of the university and Walton College. She works tirelessly behind the scenes serving special event and conferences. Her knowledge and continuous desire to learn and bring people together makes Walton stronger.

BRYAN COMPTON, *Assistant Women's Track & Field Coach*

Coach Compton has been an integral part of the Women's Track and Field staff. His commitment and dedication to developing student-athletes at the highest level has been a big contributing factor to the program's recent success. Thank you for 25 years of service.

JANICE M. CRANFORD, *Manager of Financial Operations*

Janice Cranford, Finance Manager for Partners, oversees 25+ grants and contracts from award to close-out. She supervises infrastructure positions and manages our leased space, utilities, and equipment rental. Janice represents Partners in a professional and pleasant manner, leaving others looking forward to subsequent interactions with her. She has my complete trust.

RENEE HEARON, *Project/Program Specialist*

Renee has been instrumental over the entire lifetime of the Microelectronics-Photonics Graduate Program (now the Materials Science and Engineering Graduate Program). Ever since it was formed and through its evolution, she has worked tirelessly to make sure students, faculty, and fellow staff members are welcomed and taken care of. Most recently she has also been unanimously nominated by our academy members to be our next Honorary MicroEP and MSEN Academy Member for her dedication and service to the program and the University.

JAMES MCCARTNEY, *Linux Systems Administrator*

James McCartney is a long-term employee that works tirelessly to ensure our systems are available for our campus community. His years of experience dealing with all aspects of IT infrastructure is remarkable given the constant change in an ever-changing world we live in.

RACHEL LYNNE MCGATHY, *Senior UAF Workday Finance Coordinator*

Whenever there has been a seemingly impossible task to accomplish in Financial Affairs, they have tended to end up in Rachel McGathy's inbox. She possesses a very rare combination of qualities of intelligence, curiosity, tenacity, stubbornness, integrity and flexibility to solve virtually any problem we could throw at her. Thanks for everything you do, Rachel!

KATHY MARIE NICHOLS, *Computer Support Specialist*

If you've ever needed help with a Sharepoint site, you already know that Kathy is a knowledgeable, dedicated and kind employee. Kathy always has the needs of our students, faculty and staff in mind, and she hasn't met a problem she couldn't solve. Most importantly, she loves her work and her enthusiasm is contagious.

**TANYA MILLER-WITSELL, *Marshallese Interpreting for
Community Inclusion Project Director / Cultural
Communications Trainer***

Tanya Miller-Witsell uses her excellent collaboration and facilitation skills as a project director and early childhood trainer at Partners for Inclusive Communities. Prior to her 20 years at Partners, Tanya worked at UAMS Head Start and UA Little Rock. Tanya loves to read and spend time with friends and family.

CHRIS NIXON, *Director of Digital Strategy*

When the name Chris Nixon comes to my mind, I immediately think of visionary. He is never satisfied with the status quo and is always striving to make improvements in the areas he can, all in support of our land grant mission. Chris is creative, a collaborator and team player. He is a great mentor to his team and peers.

MARY J. SIMMONS, *Administrative Support Supervisor*

Mary Simmons has contributed so much to this department, and is a vital resource for our students and faculty. We appreciate her years of dedication and hard work.

CHARLES ROY SWATY JR., *Asset and Inventory Manager*

In 1998, Roy Swaty transitioned from a GA role in multimedia classrooms to a full-time employee. In 2006, he joined Fulbright IT, supporting integrated technology in Fulbright College classrooms. Evolving further, he assumed the role of inventory control manager for the college, overseeing assets worth over a million dollars. Roy, thank you for all you do for Fulbright College and the University of Arkansas!

SANDY THOMAS, *Assistant to the Department Head*

Our Department would not be able to function if it were not for Sandy Thomas. She ensures all of our students receive scholarships, that graduate students get paid, and does the onboarding for all our new graduate students, staff, and faculty. She has even helped a graduate students get her driver's license. Sandy goes above and beyond to help everyone in our department. The Department of Civil Engineering is a great place to work, and Sandy Thomas is a big reason that is true.

ADAM WADDELL, *Director of Razorback Transit*

Adam Waddell is a resolute professional who always strives to make Razorback Transit the best it can be to serve the campus community and the city. In addition to his work on campus, he is the president of the Arkansas Transit Association, on the board of the Southwest Transit Association, and the Governor's appointee to the Public Transit Coordinating Council.

MICHAEL W. WHITE, *Associate Vice Chancellor for Finance*

Thank you, Mike, for being a trusted financial leader at the U of A for 25 years. Your perspective and support have been vital to me personally. Mike has always maintained a superior level of integrity for himself, his team, and the University. And overall, your leadership and commitment to our institution have helped our campus remain financially strong and flourish for a quarter century.

**MARY A. WYANDT-HIEBERT PH.D., *Director of Campus Sexual
& Relationship Violence Center***

Mary's contributions in her 25 years are vast. She has worked tirelessly to educate, provide advocacy, resources, and outreach to our community as it relates to sexual and relationship violence. Mary freely shares her expertise and energy to help create a safe environment for our community. She understands the importance of a student's ability to feel safe and has been key in curating resources for students to access when an adverse event may occur, so that despite the circumstances a student feels heard and supported. Mary's contributions will be felt well past the 25 years she has been a member of the University of Arkansas community.

30 Years of Service

CATHERINE LYNN BALTZ, *Associate Director of Collaborative Services*

Catherine has spent most of her 25 years with the Arkansas Alumni Association. In that time, she earned the respect and gratitude of her colleagues while serving in multiple roles in the association. From supporting the Student Alumni Association to managing Razorbacks on Tour; from facilitating campus partner emails to editing Arkansas magazine, Catherine possesses a wealth of historical knowledge that benefits our work and our mission. She selflessly supports our team and helps make us better every day.

A. J. BELLARD, *Inventory Control Manager*

AJ Bellard was instrumental in building and operating the Campus Charter Service that provided charters to the campus community for 10 years. His dedication to the campus charter mission was impressive. He also guided the Safe Ride program for several years when the mission was first assigned to Razorback Transit.

KAREN BOSTON, *Senior Assistant Dean for Student Success and Chief Student Officer*

Karen Boston earned her bachelor of science, master of education and doctor of education degrees, all from the UA. She has dedicated her career to fostering student achievement. She now focuses on engagement, retention, and success, overseeing various departments and collaborations to enhance the Walton student experience. Karen is truly EPIC.

SHERMON BROWN, *Custodial Worker*

Shermon Brown is a hard worker, I am happy that he is in my crew and I'm very lucky to have him. His work is always above his duty and he always gives everything for our team. He always comes to work in a professional manner, with a good and positive attitude. I wish him the best, Mayra Coordinator CNZA

ROSE CODY, *Library Supervisor*

Rose Cody is a pillar of the Content Services Department. Whether it's troubleshooting some of our thorniest problems or lending a helping hand to other units, she's there every day making certain our library resources can be discovered by the university's students, faculty, and staff. Thank you, Rose!

ROY G. CORDELL, *Senior Director for Operations & Brand Management*

Our Staff Senate Chair possesses a unique blend of left-brain artistry and right-brain organizational skills, making him as skilled at overseeing creative efforts as he is planning projects and keeping them on track through implementation. Congratulations and thank you Roy, for three decades of service to the University of Arkansas.

RUSSELL A. COTHREN, *Manager of Photographic Services*

Starting as a darkroom assistant, Russell Cothren's goal was one year. However, 30 years, five chancellors, and two one-billion-dollar campaigns later, he has produced 400,000+ images of research, portraits, and documentary of the university's history. "It is a career rich in experiences and campus community," he said. "I believe in the university's mission, and I love visually showing the world this university."

DAVE DAWSON, *Senior Associate Vice Provost for Enrollment Management and Director of Workday Student*

Dave Dawson has long been a force for good on this campus—first as an advisor, then as the registrar, and now as a leader with WorkDay student. Dave is innovative, energetic, and goal-oriented, embracing the kind of change that helps systems and people work together more productively, always with an eye on how to better serve students.

DEB EUCULANO, *Director of Programs and Events*

Deb Euculano is simply amazing! Anyone who has had the privilege of getting to work with her knows her commitment to success and devotion to people. From her days in Greek Life, you simply can't go anywhere that isn't met with an alumnus smiling, exclaiming "DEB!," and greeting her with a hug. She is appreciated and admired by alumni, colleagues, and friends. It is an honor to work with her and learn from her professionalism, attention to detail, and gracious character.

CAROL R. GENDREAU, *Inventory Control Technician*

Carol has served in a variety of roles during her time with Facilities Management. She has always been a dedicated, trusted and reliable employee. She cares about her work and being helpful to customers and associates. I'd like to thank Carol for 30 years of service to the U of A.

KATHY L. RIGGLE, *Human Resources Partner for Mullins Library*

Congratulations on reaching the remarkable milestone of 30 years of dedicated service! Your commitment, expertise, and hard work have significantly contributed to our success. Thank you for your unwavering loyalty and valuable contributions. Here's to many more years of collaboration and achievements together.

LYNN STEWART, *Law School Budget Director*

Lynn Stewart has been a stalwart member of the law school's administrative team through 30 years and several deans. He has served as the law school's liaison to FAMA, as well as to the university's division of finance and administration. Ever cheerful, he helps the law school's administrative team advance its initiatives in a manner that is fiscally sound and thoughtful, relying on his institutional memory and deep understanding of university processes.

MICHELE ANN TABLER, *Administrative Specialist II*

Michele Tabler has worked for the University of Arkansas for the past 30 years. That is a huge accomplishment. The last 10 have been working with University Housing as a Residence Hall Administrative Specialist II. Michele has always been a pleasure to have on my team. Her willingness to do what is needed, to volunteer, and to be willing to take on new roles has made her a valuable member of the University of Arkansas community.

SCOTT TURLEY, *Associate Vice Chancellor for Facilities*

Scott has faithfully served the university and our facilities management team for three decades now. I never doubt Scott's commitment to our land grant mission. I appreciate how as a leader, you always remind your team of their purpose – contributing to our university's mission by constructing and maintaining the buildings and community where learning and discovery happen every day.

CONNIE M. VICK, *Administrative Support Supervisor*

Connie Vick joined the University of Arkansas Bands staff in 1991. In her role as Administrative Support Supervisor she has helped guide thousands of students through application, audition, and scholarship processes and helped organize hundreds of events for the Razorback Marching Band, Hogwild Pep Band, and Concert Bands.

CAROL WADE, *Administrator of Travel Reimbursements and Contract Services*

Every department needs a Carol. Carol is our cheerleader. She is a dedicated, hard-worker and is always pleasant and has a wonderful attitude. She is always looking for ways to improve and grow, and I'm grateful to have her on my team. Donna Cater stated that "Carol is one of the most dedicated and truly personable employees I have ever had the honor of working with. Those who work with Carol realize very quickly that she is there to help them achieve their needs while staying within State and University regulations."

RUSSELL GLENN WILLS, *Journeyman Carpenter*

I would like to recognize Rusty Wills for dedicating 30 years to the University of Arkansas. Rusty began his career in the labor shop where he moved to a carpenter's apprentice. Through hard work and commitment Rusty has become a highly skilled carpenter for the U of A. Rusty, I admire you for pursuing your goals, and for your skills in this craft.! Excellent job!

HOLLY YEATMAN, *Project/Program Specialist*

Officially Holly is in charge of student recruitment, but she has been much more. After developing a rapport with students during recruitment she becomes a guide, mentor and a friend to those students on campus. In addition, she is the contact or face of the Department for our alumni group.

35 Years of Service

KELLY MARIE CARTER, *Fellowship Financial Manager*

Kelly Carter provides incredible service to all our fellows. Not only teaches them how to budget opportunities across their academic year, she assists with life skills, from study habits, to sleeping schedules and even cooking! She celebrates their successes and helps them rise up when they stumble. These are among some of the reasons the students affectionately call her Mama C.

VIRGINIA DAILY, *Project/Program Specialist*

Ginger has been an invaluable work partner and friend for nearly 30 years. She is knowledgeable in her role and takes accountability. She is a caring soul and is loved by many folks across the U of A campus. She just has a “way”! Thank you, Ginger!!!!

JOHN C. FALKNER, *Zone Foreman*

John Falkner is a valuable team member here at FAMA, in his 35 year career he has always made it a goal to provide the best learning environment and teaching environment for all Faculty and students. I would like to congratulate John on his years of service.

GREG FOSTER, *Police Captain of Public Safety*

Captain Foster has given many years to the University of Arkansas. He has worked in various capacities, from Dispatcher to Captain, affording him a wide range of experience and knowledge. He commands the largest section of our police department and believe me that is no easy task.

AKBAR GOLMIRZAIE, *Data Warehouse Technical Lead*

Akbar’s dedication to the University of Arkansas and his role in Data Management & Analysis is truly commendable. With 35 years of service, he has undoubtedly witnessed significant changes in technology and the field of data management. His contributions in building the SAS Data warehouse platform over the last three decades have not only streamlined reporting needs but also showcased his technical expertise and commitment to the university’s data infrastructure. Akbar’s journey at the University of Arkansas is a testament to his dedication, expertise, and impact in the field of Data Management & Analysis. His role in shaping the landscape of data-driven education and research has undoubtedly left a lasting legacy within the institution and the broader academic community.

GORDON HARRIMAN, *Central Utilities Foreman*

Gordon has been a steady and valued member of Facilities Management team with his service to the Central Utilities Operations group. He has helped that unit grow to support our expanding campus. Congratulations Gordon and thank you for your 35 years of service to the University of Arkansas.

MARK A. NICHOLS, *Public Safety Officer*

Officer Nichols is someone who can always be counted on. A firearms instructor for the department, responsible for making sure personnel are qualified on all weapons. As an instructor in CPR/AED he has trained police officers and some members of the faculty/staff as well. Customer service has always been above and beyond!!

JACKIE M. PATTERSON, *Power Plant Operator*

Jackie Patterson is Considerate: Being considerate is good for your mental and physical health, your career, and everyone around you. On top of that, it just feels good. Words are the means we use to communicate with others. The choice of the right words is essential to keep relationships peaceful and flowing. This implies thinking before speaking. It means being considerate of others when we speak. Before Jackie speaks, he considers his words and their potential effects on others.

EARL J. PERKINS, *Journeyman Carpenter*

I would like to recognize Earl for his 35 years of service to the university of Arkansas. He started in the Labor shop and work hard for years and worked his way into the apprentice carpenter position. Where he became a very skilled and valuable employee he could do about anything that was asked of him and he made sure it was done correct with high quality craftsmanship. The carpenter shop and Facilities management thank you for all your hard work and dedication. Thank you Earl!

LES SEIGNEUR, *Systems Analyst*

Les has had many different roles at the university. Whether he's keeping the Jadu server updated, creating a new process for approval workflows, or jumping in to help out with an application during a staff transition, he is always calm and dependable, getting the job done. It's a privilege to have him on my team.

PHYLLIS KAY TODD, *Admissions Analyst*

I have had the pleasure of working with Phyllis Todd in the Office of Admissions for the last twenty years. She always goes out of her way to help potential students, parents and co-workers. One achievement that Phyllis is really proud of is earning her Bachelor's and Master's degree as a non-traditional student. She uses her experience to connect to non-traditional students she speaks to. Phyllis is one of the kindest people on campus and she make the days at the office a lot of fun. We want to congratulate Phyllis on this milestone of 35 years!

40 Years of Service

DARRYL G. CARPENTER, *Power Plant Operator*

Darryl, we are proud to have you on our team and offer our congratulations on this 40th year milestone. You have trained and mentored so many at the Heating Plant, contributing to its success. Best wishes to you and your wife for these many years to come.

ALLEN FIELDS, *Director of UAConnect Development and Support*

Over his 40 years of service, Allen has been an integral part of the implementation of 3 Student Information Systems - SAFARI, UAConnect, and Workday. He has also been the primary UARK Accounts manager and the technical implementer for multiple systems at the University. If it's hidden, Allen knows where to find it.

BILLY WAYNE FITTS, *Locksmith*

I want to recognize Billy Fitts for committing 40 years of hard work and dedication to the University of Arkansas. Throughout his career with the U of A, Billy has worked in the labor, Plumbing and now thankfully, the Carpentry shop. Billy, I appreciate you for your work ethic, skills, and dedication to the job. You are really a man of skill and talent. Well done!

TERRI JANELL HUCKLEBERRY, *Assistant to the Dean*

Terri Huckleberry has seen deans come and go but remains a law school treasure. She is a valued member of the administrative team whose quiet competence and steady hand make her invaluable as the Assistant to the Dean. It is difficult to imagine what the law school would do without her. We are fortunate to have been the beneficiaries of her kindness and professionalism for 40 years.

CINDY KNOTT, *Systems Analyst*

Cindy was part of the BASIS team from its early days. This was a tiny group that accomplished huge things, and one of her teammates describes Cindy as “the glue that held the team together.” BASIS is gone, but Cindy is still doing the essential work of keeping our technology and our team running smoothly.

TINA C. LESTER, *Information Technology Director of Transit & Parking*

Tina Lester is an important part of our departmental IT program. She is a diligent worker and dedicated to her duties, frequently taking on special projects to improve our service to the campus. She approaches her duties with optimism and professionalism and always has a good attitude.

GEORGETTE MADEWELL, *Fiscal Support Supervisor*

Georgette is one of those perfect combinations of dedication, loyalty, compassion, empathy, and sympathy you dream of in an employee. In her 40 years of service, she has become integral in providing a level of customer service that is rare to find in today's world. Her breadth of knowledge is extensive, and she is sought after for her advice and counsel. She has the biggest heart and cares for students making sure that they get what they need and goes above and beyond to get what they need processed in a way that is efficient, compliant, and done timely. She has been honored many times for what she has done over her tenure here, and is a shining beacon of what, the best of the best, the U of A has to offer really means.

TERRY MARTIN, *Provost and Executive Vice Chancellor for Academic Affairs*

Terry Martin is an outstanding academic leader. He is a trusted advisor, sounding board, and partner in advancing the institution's goals and objectives. Always with a mindset for improving process and experience of faculty, students and staff, Terry's deep experience has served the University of Arkansas with distinction over the past 40 years.

ALICIA MINDEN, *Administrative Specialist II*

Ms. Alicia Minden has been a hardworking, devoted and conscientious Administrative Specialist II in the Department of Agricultural Economics and Agribusiness. She has been the Admin Specialist for the Graduate Programs Committee for much of her time working in the department. Her knowledge of the Graduate School regulations and requirements has been a great asset to the faculty, staff and students. Alicia has served under a variety of chairs to the Graduate Programs Committee and has worked with them on the policy and procedures of the committee. She has an excellent memory of former students and is helpful when wanting to contact or identify past graduate students. She takes pride in the Department that she worked in for 40 years. Her knowledge will be missed now that she has recently retired. The Agricultural Economics and Agribusiness Department wishes her a wonderful retirement.

45 Years of Service

GARY W. CRAIN, *Police Captain of Public Safety*

Wow, what a milestone and what an absolute pleasure to see Captain Gary Crain reach 45 years of employment with the University of Arkansas, and all of those years dedicated to the mission of the University of Arkansas Police Department, working alongside him has been an honor and a blessing.

RHONDA MARIE FIRES, *Custodial Worker*

Rhonda is a hard-working employee, and she is very dependable. She is always willing to take on any task. Always chipper and in a very good mood. Always willing to give you her thoughts and comments on task and always willing to go the extra mile.

REGGIE HOUSER, *Security Analyst, Public Safety*

Reggie has demonstrated his leadership in many areas in the 45 years of employment here at the University of Arkansas. Reggie started his career with UAPD, then Housing, and returned to UAPD for the remainder of his career. Reggie established positive and collaborative relationships within the community on every level.

RANDY D. LUPER, *Journeyman Electrician*

Randy's Master Electrical License has proven to be a great craftsman in the electrical field. Randy has kept up with the maintenance of over 100 emergency generators across our campus and will be missed as his approaching retirement creeps closer.

RANDALL RAMEY, *Electric Shop Supervisor*

Randall helped supervise the FAMA Electric Shop with a Master Electrical License giving great knowledge and leadership skills. After 45 years of service, his retirement is well deserved and will be missed greatly.

DAVID JOSEPH SAVAGE SR., *Systems Analyst*

During his tenure, David has been an integral part of University information technology community as he has provided support for the university's student information through three system implementations. He is always willing to volunteer for what needs to be done and is currently involved with the implementation of integrations for Workday Student. His dedication, service and support for the university community for the last 45 years has been exceptional.

MAYVA L. VILLINES, *Budget Manager*

Mayva Villines is the standard at Facilities Management. She has been a source of support and knowledge for the group since 1978. She has worn many different hats and held positions of increasing responsibility over the years from Warehouse accounting to her current role as Budget Manager. She is kind, helpful and holds the University mission at heart. Mayva exemplifies what it means to be a public servant and a Razorback for 45 years.

50 Years of Service

FREDDY CHARLES WAGES, *Computer Support Specialist*

Fred has been an amazing employee and friend that I have had the privilege to know for over 40 years. He has always been a model employee for me and the rest of our Team. I've never met a more dependable, thorough and respectable man. Anyone who has had the privilege to work with Fred, I'm certain, would tell the same story. His 50 years with our department has seen many changes and Fred is always on top of things like no other. Here's to you Fred, my friend, and co-worker for many years. I only wish we had more employees with the respect and dignity that Fred brings to the University of Arkansas. Thank you Sir, for your many years of service!

Career Service Award Payments

In addition to recognition at the Employee Service Awards Banquet and as a token of appreciation, individuals may receive a monetary career service award payment in the following amounts:

10 years through 14 years
of service receive \$800

15 years of service through 19 years
of service receive \$1,000

20 years of service through 24 years
of service receive \$1,200

25 or more years
of service receive \$1,500



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Special Thanks To:

Avad3
for lighting

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for the delicious food and exceptional service

ASG
for assistance with the Employee Service Awards

Banquet Video
for visuals

PMC Solutions
for printing

Fayetteville Town Center
for the amazing venue

Family Florist
for the beautiful table arrangements

Midsouth Awards
for the production of the awards

Human Resource Volunteers
that helped put this together



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