

Retiree Premiums - Monthly Rates Eff 1/1/2025

Insurance Benefits for Eligible Retirees of the University of Arkansas

"Eligible Retiree" means an employee who retires while covered under the Plan and on the date of retirement has met one of the two eligibility rules. **10-70-10 Rule:** has been employed by the University of Arkansas for 10 consecutive years in a benefits-eligible position, has a combination of age and consecutive years of service totaling 70, and has participated in the applicable insurance plans for 10 continuous years, all immediately prior to retirement. **5-65-5 Rule :** has been employed by the University of Arkansas in a benefits-eligible position for 5 consecutive years, is age 65 or older at the time of retirement, and has participated in the applicable insurance plan for 5 continuous years, all immediately prior to retirement. Employees who meet the criteria are eligible to keep (by paying the full cost) the University's Retiree Health, Dental and/or Insurance.

Medical Coverage – United Healthcare Medicare Advantage

Eligible retirees, surviving spouses and their dependent children who are eligible for Medicare A + B (for example, age 65 or older or disabled) may enroll in the University of Arkansas System United Healthcare Group Medicare Advantage (PPO) plan. Premiums will be billed by and payable to United Healthcare. Enrollment in Medicare Parts A & B is required.

1 Member in Medicare Advantage <i>Each member is individually enrolled. For example, retiree and spouse may both enroll, but each will be billed the premium separately and each will receive their own member ID card.</i>	\$ 199.16 per individual*
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Medical Coverage – University of Arkansas Health Plan Classic Plan Only

Eligible retirees, surviving spouses and their dependent children who are not eligible for Medicare may remain on the self-insured UA group health plan administered by UMR. Premium will be billed by and payable to UMR.

1 Member in UA Health Plan <i>Only one member of the family remains covered in UA medical. The member may be a retiree, a retiree's spouse, a surviving spouse, or a child.</i>	\$532.00
2 Adult Members in UA Health Plan <i>Retiree is the primary member, spouse is the dependent member, and both remain in UA medical.</i>	\$ 1,208.00
1 Adult + Child(ren) in UA Health Plan <i>Adult can be a retiree, a retiree's spouse, or a surviving spouse; plus one or more children; remain enrolled in UA medical.</i>	\$ 990.00
Family: 2 Adults + Child(ren) in UA Health Plan <i>Retiree is the primary member; spouse and one or more children are the dependent members; all remain enrolled in UA medical.</i>	\$ 1,678.00
2 or more Children in UA Health Plan <i>Either the parent(s) of the children are enrolled in the UHC Medicare Advantage plan, or the children are the only covered survivors of a deceased employee.</i>	\$ 990.00

Dental Coverage

Premium will be billed by and payable to UMR.

1 Primary Adult <i>Adult can be either a retiree or a surviving spouse</i>	\$ 33.00
Retiree + Spouse <i>Retiree is the primary member; plus spouse</i>	\$ 68.00
1 Primary Adult + Child(ren) <i>The primary adult can be either a retiree or a surviving spouse; plus one or more children</i>	\$ 57.00
Retiree + Spouse + Child(ren) <i>Retiree is the primary member; plus spouse; plus one or more children</i>	\$ 92.00

Premium will be billed by and payable to UMR

Vision Coverage Enhanced Only

1 Primary Adult <i>Adult can be either a retiree or a surviving spouse</i>	\$ \$9.48
Retiree + Spouse <i>Retiree is the primary member; plus spouse</i>	\$ 18.74
1 Primary Adult + Child(ren) <i>The primary adult can be either a retiree or a surviving spouse; plus one or more children</i>	\$ 18.37
Retiree + Spouse _ Child(ren)	\$27.92

